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# Eligibility for POC Membership after Leaving the Force

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## Full POC Membership

- Retired Officers - Membership is open to regular police officers of and above the rank of Inspector and equivalent members of police departmental civilian grades who retired on completion of their normal service under the New Pension, the Old Pension Scheme, or the Civil Service Provident Fund (CSPF) Scheme.
- Membership may be also granted to regular police officers of and above the rank of Inspector and equivalent members of the police departmental civilian grades who have:
  - (a) completed 20 years of service, with a good record of services, not left due to disciplinary matters and have not been the recipients of a major disciplinary award in the five years prior to leaving the Force and have:
    - (i) served under the Old Pension Scheme and resigned or been invalided; or
    - (ii) served under the New Pension Scheme and resigned with deferred pension or been invalided; or
    - (iii) served on agreement terms and left the Force; or
    - (iv) served under CSPF Scheme (appointed on or after 1st June 2000 but before 1st June 2015) and resigned or been invalided; or
  - (b) completed 25 years of service for officers with a good record of services, not left due to disciplinary matters and have not been the recipients of a major disciplinary award in the five years prior to leaving the Force, have served under the CSPF Scheme (appointed on or after 1st June 2015) and resigned or been invalided.

## POC Honorary Membership

- Honorary Members – Honorary membership, renewable annually, may be granted in accordance with criteria dictated by the SAC from time to time which although carrying entitlement to full usage of the Club is restricted to individuals and may not extend to their family.
- All applications for Honorary Membership, other than special cases, when submitted for the first time, must be personally endorsed by a Major Formation Commander and forwarded to the Commissioner of Police (Attention: CSP PS&SR) for consideration. DPT is the authority for approving special cases of Honorary Membership upon the recommendation of SAC.



- (a) General grades civilians on or above Point 22 of the Master Pay Scale :
- (i) appointed before 1st June 2015 with 20 years' continuous service in the Force, on retirement; or
  - (ii) appointed on or after 1st June 2015 with 25 years' continuous service in the Force, on retirement;

and subject to them meeting the following criteria:

- an exemplary discipline record whilst in service;
- apply within five years of leaving the Force;
- application to be supported by two ordinary members; and
- the membership will be subject to annual review and termination by the club management with appeal to Commissioner whose decision is final.

- (b) Regular police officers and equivalent departmental civilian grades on agreement terms who have successfully completed their contracts; and

- (c) Regular police officers and equivalent departmental civilian grades on the Old Pension Scheme who have resigned or on the New Pension Scheme and have resigned from the Force with deferred pension or on the Civil Service Provident Fund (CSPF) Scheme and have resigned from the Force; and

subject to (b) and (c) meeting the following criteria :

- an exemplary discipline record whilst in service;
- at least 15 years service for officers appointed before 1st June 2015 or 20 years service for officers appointed on or after 1st June 2015;
- apply within five years of leaving the Force;
- application to be supported by two ordinary members; and
- the membership will be subject to annual review and termination by the club management with appeal to Commissioner whose decision is final.

[\*Friendly reminder: Retiring police officers please obtain a Valedictory Letter, subject to meeting the criteria and procedures laid down in FPM7-11, as a proof for applying retired membership.]

POC Reprovisioning Project Team  
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