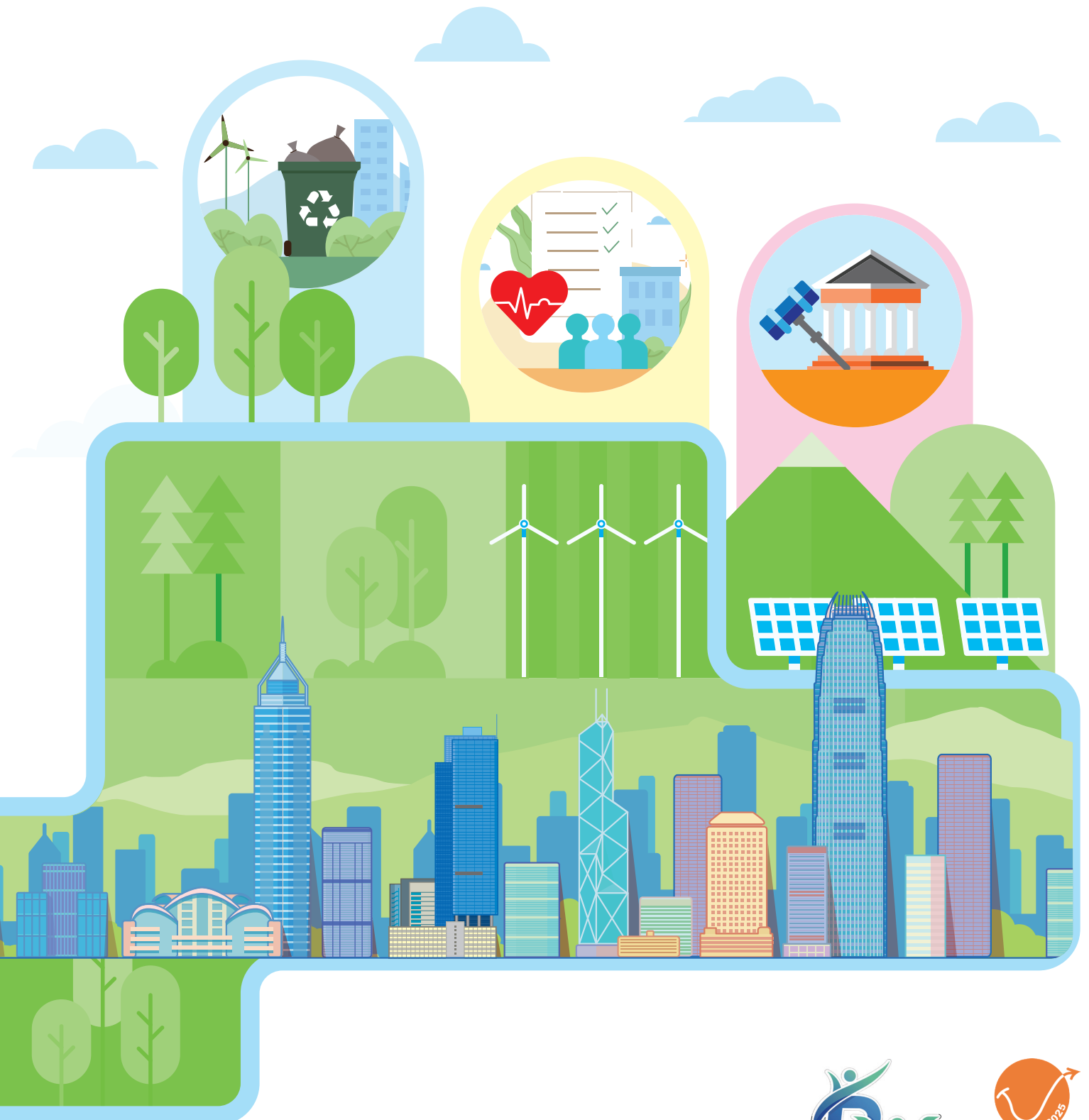




# 香港警察 Hong Kong Police

## 環境、社會及管治報告 2025 Environmental, Social and Governance Report 2025



HAPPY 開心機構  
ORGANISATION



警隊於 2024 年推出首份《環境、社會及管治報告》，並在可持續發展的道路上繼續前行，將 ESG 理念深化至警務工作中。過去一年，我們在環境保護、關懷社區和員工及管治效能三大領域取得顯著進展，並榮獲「最佳 ESG 實踐案例獎」與「最佳 ESG 數字化創新應用獎」、「公務員義工嘉許計劃」團體和多個個人獎項及「精神健康友善卓越機構大獎」等，這些獎項肯定了警隊在 ESG 上的傑出成果。警隊將繼續努力，持續優化 ESG 表現，為環境保護、警務人員福祉及社區發展作出貢獻。

The Force introduced the first Environmental, Social and Governance (ESG) Report in 2024, and keep moving forward in sustainable development through integrating ESG principles into policing work. In the past year, we have made significant progress in three key areas, namely environmental protection, community and employee care, as well as governance efficiency, and we have also received the “Best ESG Practice Award”, the “Best ESG Digitalisation Innovation Application Award”, the “Civil Service Volunteer Commendation Scheme” awards for team and individuals as well as the “Mental Health Friendly Supreme Organisation Award”. These awards recognised the Force’s exemplary achievements in ESG. The Force will be dedicated to continuously enhancing the performance in ESG, and contributing to environmental protection, well-being of the police officers and community development.

最佳ESG實踐案例獎  
Best ESG Practice Award



最佳ESG數字化創新應用獎  
Best ESG Digitalisation Innovation  
Application Award



優良義工服務獎  
Meritorious Volunteer  
Service Award



精神健康友善卓越機構大獎  
Mental Health Friendly Supreme  
Organisation Award





## 實踐綠色理念 Go Green

多年來，警隊致力實施節能減廢、環保教育和管理的措施，實現環境保護及推動可持續發展。

Over the years, the Force has been committed to environmental protection and sustainable development through implementation of energy-saving, environmental education and management initiatives.

1

為減低燃料消耗和溫室氣體排放，水警船隊全面採用低含硫量歐盟五期無鉛汽油及較環保的生物柴油（B5 柴油）。在 2025 年，水警船隊 B5 柴油消耗約 **1,075 萬公升**，較傳統歐盟五期柴油減少排放約 **1,184 噸** 二氧化碳，相當於拯救香港逾 **51,052 棵** 樹。

In order to lower fuel consumption and greenhouse gas emission, the Marine Police has fully adopted the use of low-sulphur Euro V unleaded petrol and more environmentally-friendly biodiesel (B5 diesel). In 2025, the Marine Police consumed **10.75 million litres** of B5 diesel, reducing carbon emission by **1,184 tonnes** when compared with using traditional Euro V diesel, which is equivalent to saving over **51,052** trees in Hong Kong.



2

為支持政府推動電動車、改善路邊空氣質素及減少溫室氣體排放，除於警署等安裝充電設施，警務處人事部亦於 2025 年 1 月及 3 月，分別在順利紀律部隊宿舍及荔景紀律部隊宿舍安裝了 11 套及 8 套電子收費電動車中速充電裝置。其中，順利紀律部隊宿舍更成為首個綜合紀律部隊宿舍安裝電動車充電設施的先導計劃試點。

In view of supporting the government's policy in promoting the popularisation of electric vehicles, cleaning the air at street level and reducing greenhouse gas emission, the Personnel Wing of the Police Force has installed 11 and 8 medium-speed EV chargers respectively at Shun Lee Disciplined Services Quarters in January 2025 and Lai King Disciplined Services Quarters in March 2025, in addition to the charging facilities installed in police stations. Shun Lee Disciplined Services Quarters was the first trial location among the Disciplined Services Quarters to install EV charging facilities.



3

警隊與基督教勵行會合辦捐衣助人運動，於 2025 年透過 **27 個** 收集點，合共收集超過 **141 公噸** 舊衣服及物品，以提升大眾及同事對環保的關注，並減少浪費。

To raise the environmental awareness among public and colleagues and reduce waste, the Force co-organised the Used Clothing Collection Campaign with the Christian Action, and collected over **141 tonnes** of clothing and used items in total through **27** collection points in 2025.

回收衣服和物品的總收集量  
Total collection of used clothing and used items



x **5.9**  
倍 times

對比 2021 年首次推出的時期  
Compared with the launched period in 2021



# 提升社會責任 Uplift Social Responsibility

## 關愛社會 Caring for Community

警隊致力推行關懷文化，積極支持多項社會服務，不斷努力為社會的可持續發展作出貢獻。

The Force is committed to promoting a caring culture by actively supporting a wide range of social initiatives. We strive to make continuous contribution to the sustainable development of the society.

1

警隊於 2024/25 年「公務員義工嘉許計劃」榮獲團體和多個個人獎項，包括「**優良義工服務獎**」（「**寶石計劃**」）、「**卓越義工獎**」（65 名人員）及「**長青義工獎**」（21 名退休人員）。這些獎項肯定了警隊義工對社區的無私奉獻。此外，香港警察義工服務隊於大埔宏福苑火災事件後迅速動員，及時為受影響居民提供關懷與協助及協助受災家庭遷入香港房屋協會轄下的臨時房屋單位，展現警隊守望相助的精神，榮獲香港房屋協會表揚。

The Force was honoured to receive multiple awards for team and individuals in the “Civil Service Volunteer Commendation Scheme” in 2024/25, including “**Meritorious Volunteer Service Award**” (“**Project Gemstone**”), “**Excellent Volunteer Award**” (65 officers) as well as “**Evergreen Volunteer Award**” (21 retired officers). These awards signify the selfless dedication of the Force volunteers to serving our community. Moreover, the Hong Kong Police Volunteer Services Corps was mobilised speedily in the fire at Wang Fuk Court in Tai Po to provide timely care and assistance, and to help the affected families to move into the transitional housing of the Hong Kong Housing Society (HKHS). The action demonstrated the Force’s spirit of helping one another and earned recognition from the HKHS.



## 大埔宏福苑居民心聲 Messages from Wang Fuk Court Residents of Tai Po

社會上許多人幫忙，是一點一滴匯聚成這龐大的力量，支持著自己繼續向前行。

你們的說話溫柔，態度親切，讓我在困難之中仍然感到有人願意扶我一把。我永遠不會忘記這份支持。

回望自己的居所，好感觸，好傷痛。雖然許多街坊已經離開了，但感恩義工的幫忙。



# 提升社會責任 Uplift Social Responsibility

## 關愛社會 Caring for Community

2

警隊於 2025 年成為首個政府部門邀請非牟利機構及社會企業為康樂中心之餐飲及場地管理服務投標。是項服務由匡智會投得，為輕度及中度殘疾人士提供就業機會，推動社會共融。

In 2025, the Force became the first government department to invite non-profit making organizations and social enterprises to bid for catering and venue management services at its recreational centres. The contract was awarded to the Hong Chi Association, providing employment opportunities for persons with mild and moderate disabilities and promoting social inclusion.



3

此外，警隊全力參與各項慈善或募捐活動。在 2025 年，人事服務及職員關係科舉辦及參與各項警隊的慈善活動，合共籌得逾 **119 萬元** 善款，受惠機構包括香港特殊奧運會、保良局、香港公益金。警隊於 2025 年共舉辦 **27 場** 捐血活動，合共收集 **1,620** 袋血液，以具體行動支持醫療服務所需。

In addition, the Force makes wholehearted effort in participating in charity and donation events. The Personnel Services and Staff Relations Branch organised and participated in various force-wide charitable activities, raising over **1.19 millions** in 2025. Beneficiary organisations included the Special Olympics Hong Kong, the Po Leung Kuk, the Community Chest of Hong Kong. Besides, the Force held **27** blood donation events and collected **1,620** blood units in total in 2025, supporting medical services with concrete action.





# 提升社會責任 Uplift Social Responsibility

## 關顧員工 Caring for Staff

警隊十分重視警隊成員的身心健康，一直不遺餘力改善職員福利，並以持續打造健康正面的工作環境為最終目標。

The Force values staff's health and well-being above all else. Unwavering efforts have been made to enhancing staff welfare and well-being, with the ultimate goal of sustaining a healthy and positive work environment.

1

警隊致力改善警務人員的精神健康。多年來一直是衛生署、勞工處及職業安全健康局合辦的「精神健康職場約章」下的「**精神健康友善卓越機構**」，促進職場心理健康。2025年更榮獲「職場精神健康大獎 2025-26」的「**精神健康友善卓越機構大獎（企業/機構組）**」銀獎，以工作坊、講座或網上講座、心理諮詢等服務，創造精神健康友善職場及建設互相尊重和正面的工作環境。

The Force is devoted to enhancing the mental health of the police officers. In appreciation of the effort in promoting mental health in workplace, the Force has been recognised for many years as the “**Mental Health Friendly Supreme Organisation**” under the “Joyful@HK Campaign – Mental Health Workplace Charter”, which is implemented jointly by the Department of Health, the Labour Department and the Occupational Safety and Health Council. The Force also created a mental health-friendly workplace with a respectful and positive environment, through providing services such as workshops, physical or online seminars and psychological counselling, thereby being awarded the “**Mental Health Friendly Supreme Organisation Award (Enterprise / Organisation Category) – Silver Award**” in “Workplace Mental Health Award 2025-26” in 2025.





# 提升社會責任 Uplift Social Responsibility

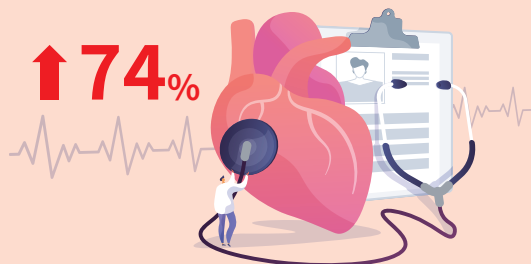
## 關顧員工 Caring for Staff

2

警隊是最先資助合資格僱員接種流感 / 帶狀疱疹疫苗以及進行心臟電腦掃描檢查的政府部門之一。在 2025 年，不同警區合共舉辦了 **37 場** 流感疫苗接種服務，而受惠於有關資助計劃而注射疫苗的人員逾 **5,900 人**；同時，2025 年獲心臟電腦掃描檢查配額的人員則共有 865 人，當中 **18 名** 人員須轉介緊急診斷 / 治療，或因此而拯救了他們寶貴的生命。

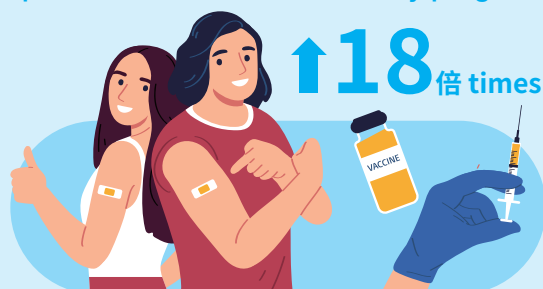
The Force is among the first Government Departments to implement influenza/ Herpes Zoster vaccination and cardiac CT Scan subsidy programmes for eligible employees. In 2025, **37 sessions** of group influenza vaccination service were held in different Formations, and over **5,900 officers** received vaccination under the subsidy programme. Meanwhile, a total of 865 quotas were approved for officers to receive the cardiac CT scan, in which **18 officers** required urgent consultations / treatments that may have saved their precious lives.

2025 年心臟電腦掃描檢查資助計劃獲批配額  
No. of quota approved for  
Cardiac CT Scan subsidy programme in 2025



對比 2024 年首次推出計劃的時期  
Compared with the launch period in 2024

流感 / 帶狀疱疹疫苗資助計劃受惠人數  
No. of beneficiaries of influenza /  
Herpes Zoster vaccination subsidy programme



對比 2018 年首次推出計劃的時期  
Compared with the launch period in 2018

3

警隊自 2023 年與社區醫療及專職醫療服務機構合作，推出「義醫同行」計劃，透過舉辦義診、講座、專欄及內部視頻平台健康短片，向人員提倡及早預防或處理各類型的健康問題，從而改善他們的健康狀況。在 2025 年，超過 **3,560** 名人員受惠於有關的外展義診 / 專科診所服務。In partnership with community medical and allied health services, “Dr. V” volunteering project has been launched since 2023 to promote early prevention and treatment of a wide range of health issues for enhancement of officers’ physical well-being through various medical consultations, health talks, editorials and P-TV health videos. In 2025, over **3,560 officers** were benefitted from the outreaching medical consultations / specialist services.

「義醫同行」計劃受惠人數  
No. of beneficiaries of the  
“Dr. V” volunteering project



對比 2023 年首次推出計劃的時期  
Compared with the launch period in 2023



# 強化治理 Enhancing Governance

作為政府部門，警隊一直與香港特別行政區政府，在管治上共同致力達致最高標準。

As a Government Department, the Force remains steadfast in our commitment to upholding the highest standards of governance along with the Government of HKSAR.

1

警隊持續優化資源調配與政策規劃，推行交通定額罰款通知書電子化及電子交通告票平台。系統整合交通執法數據識別違規黑點，協助前線調配資源。系統有周全的資訊保安措施，確保數據安全及系統完整性。此項目奪得香港大公文匯傳媒集團主辦 2025 香港國際 ESG 論壇暨年度榜單評選的「**最佳 ESG 實踐案例獎**」與「**最佳 ESG 數字化創新應用獎**」兩項殊榮。

The Force has been optimising resources allocation and policy setting. Fixed Penalty Notices were digitalised and the "eTraffic Ticket Platform" was launched. The system compiles data of traffic enforcement and identifies traffic accident black spots, thereby assisting the frontline officers in allocating resources. The system is backed with comprehensive information security measures, ensuring data security and system integrity. This project was honoured with two awards, namely the “**Best ESG Practice Award**” and the “**Best ESG Digitalisation Innovation Application Award**”, at the 2025 International ESG Forum of Hong Kong and Annual Awards Ceremony organised by the Hong Kong Ta Kung Wen Wei Media Group.



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2

警隊致力促進內部溝通及知識共享的文化，定期審視和討論策略方針，並舉辦多個計劃，包括優質服務獎勵計劃、警隊研究獎勵計劃及警隊建議書計劃，持續改善警隊服務。警隊獲得「**2025 全球最具創新力知識型機構大獎**」和「**2025 香港最具創新力知識型機構大獎**」，表揚警隊管理層積極與前線溝通，推動知識共享的管治方針。

The Force is dedicated to fostering the culture of internal communication and knowledge sharing. With a view to continuously improving police services, the Force regularly reviews and discusses strategic directions, and introduced various schemes, including the Service Quality Award Scheme, the Force Research Award Scheme and Police Staff Suggestions Scheme. The Force was awarded the “**Global Most Innovative Knowledge Enterprise (MIKE) Award 2025**” and the “**Hong Kong MIKE Award 2025**”, recognising the Force Management’s effort in actively communicating with the frontline officers and promoting the strategic direction of knowledge sharing.

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3

此外，警隊非常重視警務人員的誠信管理。自 2023 年 7 月起，警隊開展「智富·家」計劃，計劃圍繞四大核心策略運作：(1) 未雨綢繆，讓人員在財務挑戰出現前便掌握相關知識；(2) 針對性設計，根據人員不同人生階段、家庭狀況及聘任條款提供訂制理財教育內容；(3) 跨階級共融，促進全體人員的參與；及(4) 互動體驗，通過更具活力與雙向性的知識傳遞方式，將複雜概念化繁為簡，使警務人員能夠得到多元化的理財資訊以及建立審慎理財文化。此計劃榮獲投資者及理財教育委員會頒發「**投資者及理財教育獎 2025**」銅獎，嘉許警隊於推動理財教育方面的卓越貢獻。

Additionally, the Force attaches great importance to the integrity management of police officers. Since July 2023, the Force has implemented “iWealth+”, which operates with four core strategies: (1) prepare for the future: enabling officers to acquire relevant knowledge before financial challenges arises; (2) tailored design: providing customised financial education content according to officers’ different life stages, family conditions and terms of appointment; (3) inclusion across ranks: encouraging participation of all officers; and (4) interactive experience: make complex concepts simple by more dynamic and two-way methods of knowledge transfer, thereby enabling police officers to acquire diversified financial management information and fostering a culture of prudent financial management. In recognition of the Force’s outstanding contribution in financial education, the scheme was awarded Bronze Award at the “**Investor and Financial Education Award 2025**” by Investor and Financial Education Council.



## 其他嘉許與獎項 Others Recognitions and Awards

- ♥ **香港提升快樂指數基金**  
Promoting Happiness Index Foundation  
「開心機構」標誌  
Happy Organization
- ♥ **香港紅十字會輸血服務中心**  
Hong Kong Red Cross Blood Transfusion Centre  
「給血聯盟」金章  
Give Blood Alliance – Gold Award
- ♥ **[CTgoodjobs Best HR Awards 2025]**  
「最佳員工多元、公平及共融策略大獎」傑出大獎  
Best Diversity, Equity & Inclusion Strategy Award  
(Grand Award)
- ♥ **保良局慈善步行 (2024/25 年度)**  
Po Leung Kuk Charity Walk (2024/2025)  
隊伍參與獎 (銅獎)  
Number of Participants Award (Bronze)
- ♥ **香港公益金二零二四至二零二五年度**  
The Community Chest of Hong Kong (2024/25)  
僱員樂助計劃 - 政府部門組別 最高籌款獎第二名  
CARE Scheme – Civil Services Category  
2<sup>nd</sup> Highest Donation Award of  
Employee Contribution Programme



*Published by the*  
Support Services Group  
Personnel Services and Staff Relations Branch  
Personnel Wing  
Hong Kong Police Force

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