

Police Constable (Specialist) [Bandsmen]

Duties

- A Police Constable (Specialist) [Bandsmen] is mainly deployed on specialist duties including the following -

- (a) carrying out the day-to-day routine duties of the band, including loading / unloading / setting up of instruments and equipment for rehearsal / performance, and monitoring the security of the Band Block;
- (b) attending all the rehearsals, performances and parades organised by the Force, the HKSAR Government and other organisations;
- (c) conducting regular checks on their instruments and uniform to ensure that they are in working condition and to report to senior officers any damage and when repair or replacement is required;
- (d) enhancing their musical knowledge by attending musical courses as directed by Bandmaster or Deputy Director of Music; and
- (e) maintaining the highest standards of discipline and turn-out.

(Note: May be required to wear uniform, work shifts and/ or irregular hours including evenings, weekends and public holidays, work in an area outside the HKSAR and will be subject to discipline under the Police Force Ordinance.)

Salary:

- Police Pay Scale Point 4 (\$28,940 per month) to Police Pay Scale Point 17 (\$42,390 per month)

Entry Requirements:

- Candidates should

- (a)
 - (i) have Level 2 or equivalent or above in five subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE), or equivalent; or
 - (ii) have Level 2 / Grade E or above in five subjects in the Hong Kong Certificate of Education Examination (HKCEE), or equivalent;
- (b) have met the language proficiency requirements of Level 2 or above in Chinese Language and English Language in HKDSEE or HKCEE, or equivalent; or have

a pass in the Chinese Language Proficiency Test and English Language Proficiency Test for Police Constable recruitment exercise; and be able to speak fluent Cantonese;

- (c) be proficient in performing with:
 - (i) any musical instruments with Grade 8 or above Certificate from a recognised musical institution or equivalent; or with at least 1 year of performance experience in any Marching Band or Winds Ensemble; or
 - (ii) Scottish Bagpipe or Highland Drum with Grade 3 or above Certificate of the College of Piping, UK or equivalent; or with at least 1 year of performance experience in any Pipes and Drums ensemble;
- (d) pass a music audition;
- (e) pass a physical fitness test;
- (f) pass an eyesight test which includes a visual acuity test and a colour perception test. Applicants who wear glasses or contact lenses may also apply for the post. Applicants may perform visual acuity tests with the aid of eyesight correction tools except for colour perception tests;
- (g) have a pass result in the Basic Law and National Security Law Test; and
- (h) pass a medical examination (including a urine drug test).

How to Apply:

- Applicants must apply online through the G.F. 340 Online Application System of the Civil Service Bureau (<https://www.csb.gov.hk>).
- Applications which are incomplete or submitted in person, by post, by fax or by e-mail will not be accepted.
- Candidates who are selected for interview will normally receive an invitation by email in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.

Enquiry Address and Telephone No.:

- Recruitment Division, Hong Kong Police Force, 37/F, Arsenal House, Police Headquarters, 1 Arsenal Street, Wanchai, Hong Kong. (Telephone No.: 2860 3189)

Closing Date for Application:

- 6 August 2025