Applicants should:

- Have a Bachelor's degree from a Hong Kong university, or equivalent (Note 1); or
- Have an accredited Associate Degree from a Hong Kong tertiary institution, or a Higher Diploma from a Hong Kong polytechnic
  / polytechnic university / Hong Kong Institute of Vocational Education / technical college, or a Diploma from a registered postsecondary college awarded after the date of its registration, or equivalent; or
- Have level 3 or equivalent (Note 2) or above in five subjects in the Hong Kong Diploma of Secondary Education Examination (HKDSEE) (Note 3), or equivalent; or
- Have Grade E or above in two subjects at Advanced Level in the Hong Kong Advanced Level Examination and Level 3 (Note 4) / Grade C or above in three other subjects in the Hong Kong Certificate of Education Examination (HKCEE) (Note 3), or equivalent.

Note

- 1. Final year undergraduate students graduating in the academic year of 2025 and penultimate year undergraduate students graduating in the academic year of 2026 may also apply. If selected, appointment will be subject to, among others, the attainment of requisite academic qualification (i.e. bachelor's degree from a Hong Kong university, or equivalent) within the academic year in 2025 and 2026
- 2. For crivil service appointment purpose, 'Attained with Distinction' and 'Attained with Distinction (I)' in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade C in Other Language subjects in the HKDSEE are accepted as equivalent to Level 3 in the New Senior Secondary subjects in the HKDSEE. 'Attained' in Applied Learning subjects (subject to a maximum of two Applied Learning subjects), and Grade E in Other Language subjects in the HKDSEE are accepted as equivalent to Level 2 in the HKDSEE are accepted as equivalent to Level 2 in the New Senior Secondary subjects in the HKDSEE.
- 3. The subjects may include Chinese Language and English Language.
- 4. For civil service appointment purpose, Grade C and Grade E in Chinese Language and English Language (Syllabus B) in the HKCEE before 2007 are accepted administratively as comparable to Level 3 and Level 2 respectively in Chinese Language and English Language in the 2007 HKCEE and henceforth.