

**RECRUITMENT NOTICE**  
**UNDER POST-RETIREMENT SERVICE CONTRACT SCHEME**  
**HONG KONG POLICE FORCE**

**Project Assistant, E-Police Division**

**(Salary: HK \$38,825 per month plus 10% end-of-contract gratuity)**

**Entry requirements:**

1. Candidates should:
  - (a) be retired Sergeants (SGTs) who have ceased police service (including PRSC police staff, Further Employment and Final Extension) in the Hong Kong Police Force for not more than three years at the time of close of application or retiring SGTs on final leave; and
  - (b) have experience in management of information and communications technology (ICT) projects, as well as knowledge of and proficiency in various Force ICT systems such as Police Intranet (POINT), Police Email Network (PEN) and Case Management and Investigation System (CMIS).
2. Preference will be given to candidates who:
  - (a) have good knowledge or genuine interest in information technology, and/or data analytics;
  - (b) have technology / computing related qualification, and/or working experience;
  - (c) are familiar with the Force ICT supporting system such as Client Focused Account Management System (CFAMS), Electronic Configuration Management and Support System (ECON); and
  - (d) have work experience in the rank of SGT in Cyber Security and Technology Crime Bureau (CSTCB), Information Systems Wing or other equivalent departments

**Notes:** (a) Selected candidate will be required to work 44 hours per week including meal breaks subject to the arrangement of the supervisor; (b) Staff employed under Post-retirement Service Contract Scheme (PRSC) are subject to the same rules and regulations on conduct matters as applied to civil servants. Staff who have neglected or willfully refused to perform their duties or misconducted themselves in any manner are liable to disciplinary sanctions; and (c) The aggregate employment period of a retired/retiring civil servant under the PRSC Scheme should not exceed five years.

**Duties:**

A Project Assistant, E-Police Division is mainly deployed to:

1. assist in identifying challenges faced by Police users in adopting innovation and technology (I&T);
2. explore innovative ICT products in the market which suit the needs in policing;
3. conduct workshops on deciding, sketching and developing new ideas and concepts by prototyping;
4. facilitate E-Police Division's (E POL) provision and deliberation of ICT solutions to the users;
5. assist in the formulation and submission of technical strategies and implementation plans on various E POL's projects;
6. oversee development projects and training of the team;
7. conduct research and data collection to support the identification and implementation of ICT projects; and
8. perform any other duties as directed by senior officers.

**Terms of Appointment:** Successful candidate will be appointed on non-civil service contract terms under the PRSC (Civilian Staff) Scheme with the contract period until 28 February 2026.

**How to Apply:** Applicants are required to submit a duly completed and signed "**Application Form for Post-retirement Service Contract (Civilian Staff) Scheme in the Hong Kong Police Force**" and "**Declaration of Financial Obligations for the Application for Post-Retirement Service Contract (PRSC) (Civilian Staff) Scheme\***" when applying. Applicants should state clearly on the form and the envelope the position that they are applying and affix sufficient postage before posting so as to avoid unsuccessful delivery of application. **Mail items bearing insufficient postage will NOT**

**be delivered to us and will be handled by the Hong Kong Post in accordance with the Post Office Ordinance.** The postmark date on the envelope will be regarded as the date of application. Applications which are incomplete, or late, or not made in the prescribed form, or submitted by fax or email will NOT be considered. Candidates who are selected for interview will normally receive an invitation to the interview in about three to five weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

*\* Applicants may be required to provide supplementary information and documents (e.g. PAOCCRA or TransUnion Credit Report) at their own expense. Failure to provide the requested information and documents may have negative impact on their applications.*

**Address and Enquiry Telephone:** 24/F, Arsenal House, Police Headquarters, No. 1 Arsenal Street, Wan Chai, Hong Kong (Attn: CIP E POL)

– [Application for the position of Project Assistant, E-Police Division] (Enquiry Tel. No.: 2860 5898)

**Closing Date for Application:** 22 August 2025

**Suspension of Monthly Pension and Eligibility for Medical and Dental Benefits:** The payment of the employee's monthly pension / retirement allowance will be suspended under Hong Kong Pensions legislation during the period of employment, **unless and until the employee has reached the applicable normal or prescribed retirement age specified in the relevant pension legislation.** When the employee is not in receipt of a pension or an annual allowance during the period of suspension of monthly pension / retirement allowance, he / she and his / her family are not eligible for civil service medical and dental benefits during the period concerned.

**No Double benefits rule:** Under the policy on prevention of double benefits, civil servant **who is re-appointed to the Government during his / her final leave period** should not be allowed to receive two sets of fringe benefits for the overlapping period (except for the statutory compensation and statutory benefits such as Mandatory Provident Fund (MPF) benefits). The employee is required to forgo his / her right to civil service pension benefits / gratuity and all other civil service benefits during his / her final leave period of his / her civil service employment during the period concerned.

Where the retiring civil servants taking up PRSC positions are pensionable officers, if their PRSC employment carries any form of fringe benefits (except for statutory compensation and statutory benefits such as MPF benefits), the overlapping period between the PRSC employment and the final leave period should not be counted as pensionable service for computation of pension benefits upon retirement.

**General Notes:** (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Post-retirement service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) An end-of-contract-gratuity may be granted upon satisfactory completion of full contract period with consistently high standard of performance and conduct. The amount of the gratuity payable will be the sum which, when added to the Government's contribution to a MPF Scheme as required by the MPF Schemes Ordinance (Cap. 485), equals to 10% of the total basic salary drawn during the contract period. (f) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview. (g) It is Government policy to place people with a disability in appropriate

jobs wherever possible. If a disabled candidate meets the entry requirements, he / she will be invited to attend the selection interview without being subject to any further shortlisting criteria.