

RECRUITMENT NOTICE
UNDER POST-RETIREMENT SERVICE CONTRACT SCHEME (POLICE STAFF)
HONG KONG POLICE FORCE

Position

Inspector of Police– Post-Retirement Service Contract, Operations of Lok Ma Chau Division (HQ HGP LMCDIV) (IP-C PRSC OPS HQ HGP LMCDIV)

(Maximum Salary: HK \$ 75,200 per month)

Entry requirements:

Candidates should:

- (a) be a retired Inspector of Police or Senior Inspector of Police (IP/SIP) who have ceased police service (including PRSC police staff, Further Employment and Final Extension) in the Hong Kong Police Force for not more than three years at the time of close of application, or a retiring IP/SIP who are on final leave;
- (b) have clear disciplinary record whilst working in the Force;
- (c) be physically fit;
- (d) able to lead, direct, and partake in frontline policing duties when called upon;
- (e) possess strong interpersonal and presentation skills with a proficiency in collaborative work as well as English writing;
- (f) working proficiency in Mandarin speaking and Chinese writing
- (g) possess knowledge of essential computer software such as MS Word, Excel, Powerpoint, etc;
- (f) preference will be given to candidates who possess experience in leading and staffing frontline UB stream units, BCP management, Mainland liaison, as well as traffic management. The list is not exhaustive and equal consideration will be given to candidates with other service exposure deemed relevant by the interview board.

Notes: (a) Selected candidate will be required to work 48 hours per week including meal breaks subject to the arrangement of the supervisor (Five Day Work, Two Day Off Pattern); (b) Staff employed under Post-Retirement Service Contract Scheme (PRSC) (Police Staff) are subject to the same rules and regulations on conduct as applied to civil servants, as well as Force regulations/orders/policies which apply to other regular police officers. They are required to be armed and to be in uniform while on duty. Staff who have neglected or willfully refused to perform their duties or misconducted themselves in any manner are liable to disciplinary sanctions; and (c) The aggregate employment period of a retired/retiring civil servant under the PRSC Scheme should not exceed five years.

Duties:

IP OPS HQ HGP LMCDIV works under the direct command of CIP-C PRSC ADVC OPS (2) LMCDIV. He/She serves as the assistant Officer-in-charge of the Huanggang Port (HGP) and is responsible for, but not limited to the following duties:-

- (a) To assist CIP-C PRSC ADVC OPS (2) LMCDIV in commanding, managing and supervising Police officers supporting the daily operations of LMCDIV;
- (b) To supervise the redevelopment progress of police facilities of HGP;
- (c) To attend various liaison group meetings with Shenzhen counterparts or other stakeholders;
- (d) To operate the Joint Command Centre and Joint Operation Centre (JOC) for ensuring the smooth running of BCPs;
- (e) To monitor the passenger flow in the HGP and assist CIP-C PRSC ADVC OPS (2) LMCDIV in the planning, coordination and execution of the crowd management measures and evacuation plans;
- (f) To perform any other duties as directed by senior officers.

Terms of Appointment: Successful candidate will be appointed on non-civil service contract terms under the Post-Retirement Service Contract Scheme (Police Staff) for 8 months.

How to Apply: Applicants are required to submit a duly completed and signed “**Application Form for Post-retirement Service Contract (Police Staff) Scheme in the Hong Kong Police Force**” and “**Declaration of Financial Obligations for the Application for Post-retirement Service Contract (Police Staff) Scheme***” when applying. Applicants should state clearly on the form and the envelope the position that they are applying and affix sufficient postage before posting so as to avoid unsuccessful delivery of application. **Mail items bearing insufficient postage will NOT be delivered to us and will be handled by the Hong Kong Post in accordance with the Post Office Ordinance.** The postmark date on the envelope will be regarded as the date of application. Applications which are incomplete, or late, or not made in the prescribed form, or submitted by fax or email will NOT be considered. Candidates who are selected for interview will normally receive an invitation to the interview in about two to four weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

** Applicants may be required to provide supplementary information and documents (e.g. PAOCCRA or TransUnion Credit Report) at their own expense. Failure to provide the requested information and documents may have negative impact on their applications.*

Address and Enquiry Telephone:

1/F, General Registry Office, 100 Lok Ma Chau Road, Lok Ma Chau Police Station, Yuen Long, New Territories (Attn: IP/SIP SD LMCDIV)

– [Application for the position of Inspector of Police – Post-Retirement Service Contract, HQ HGP LMCDIV (Enquiry Tel. No.: 3404 6028)

Closing Date for Application: 3 July 2026

Suspension of Monthly Pension and Eligibility for Medical and Dental Benefits: The payment of the employee’s monthly pension / retirement allowance will be suspended under Hong Kong Pensions legislation during the period of employment, **unless and until the employee has reached the applicable normal or prescribed retirement age specified in the relevant pension legislation.** When the employee is not in receipt of a pension or an annual allowance during the period of suspension of monthly pension / retirement allowance, he / she and his / her family are not eligible for civil service medical and dental benefits during the period concerned.

General Notes: (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Post-retirement service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview. (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he / she will be invited to attend the selection interview without being subject to any further shortlisting criteria.