

RECRUITMENT NOTICE
UNDER POST-RETIREMENT SERVICE CONTRACT SCHEME (POLICE STAFF)
HONG KONG POLICE FORCE

Position

Police Sergeant – Post-Retirement Service Contract, Operations of Lok Ma Chau Division
(SGT-C PRSC OPS LMCDIV)

(Maximum Salary: HK \$ 52,015 per month)

Entry requirements:

Candidates should:

- (a) be a retired Police Sergeant (SGT) who have ceased police service (including PRSC police staff, Further Employment and Final Extension) in the Hong Kong Police Force for not more than three years at the time of close of application, or a retiring SGT who is on final leave;
- (b) have clear disciplinary record whilst working in the Force;
- (c) be physically fit;
- (d) able to perform full constabulary duties;
- (e) Preferably possess traffic enforcement related work experience; and
- (f) Preferably possesses frontline policing experience during the last five years prior to his / her retirement, familiarity with Closed Area enforcement in addition to experience with regular UB stream constabulary duties.

Notes: (a) Selected candidate will be required to work 48 hours per week including meal breaks subject to the arrangement of the supervisor (Five Day Work, Two Day Off Pattern); (b) Staff employed under Post-Retirement Service Contract Scheme (PRSC) (Police Staff) are subject to the same rules and regulations on conduct as applied to civil servants, as well as Force regulations/orders/policies which apply to other regular police officers. They are required to be armed and to be in uniform while on duty. Staff who have neglected or willfully refused to perform their duties or misconducted themselves in any manner are liable to disciplinary sanctions; and (c) The aggregate employment period of a retired/retiring civil servant under the PRSC Scheme should not exceed five years.

Duties:

SGT-C PRSC OPS LMCDIV is attached to the Patrol Sub-unit (PSU) of LMCDIV and works under the command of his/her Patrol Sub-unit Commander (PSUC) through SSGT-C PRSC OPS LMCDIV or equivalent officers. He/she is responsible for, but not limited to the following duties:-

- (a) To perform full constabulary duties in UB stream;
- (b) To assist SSGT-C PRSC OPS LMCDIV in the effective management of HGP LMCDIV;
- (c) To supervise the officers under his/her command in the execution of their duties;
- (d) To conduct supervisory checks on his/her subordinates during the tour as frequent as his/her other commitments may permits;
- (e) To work on shifts or irregular hours and may be required to work additional hours when necessary; and
- (f) To stand ready for redeployment to District Traffic Team (DTT) or District Traffic Enforcement Team (DTET) to perform traffic enforcement duties in support of HGP's commissioning;
- (g) To perform any other duties as directed by senior officers;

Terms of Appointment: Successful candidates will be appointed on non-civil service contract terms under the Post-Retirement Service Contract Scheme (Police Staff) for 8 months.

How to Apply: Applicants are required to submit a duly completed and signed “**Application Form for Post-retirement Service Contract (Police Staff) Scheme in the Hong Kong Police Force**” and “**Declaration of Financial Obligations for the Application for Post-retirement Service Contract (Police Staff) Scheme***” when applying. Applicants should state clearly on the form and the envelope the position that they are applying and affix sufficient postage before posting so as to avoid unsuccessful delivery of application. **Mail items bearing insufficient postage will NOT be delivered to us and will be handled by the Hong Kong Post in accordance with the Post Office Ordinance.** The postmark date on the envelope will be regarded as the date of application. Applications which are incomplete, or late, or not made in the prescribed form, or submitted by fax or email will NOT be considered. Candidates who are selected for interview will normally receive an invitation to the interview in about two to four weeks from the closing date of application. Those who are not invited for interview may assume that their applications are unsuccessful.

** Applicants may be required to provide supplementary information and documents (e.g. PAOCCRA or TransUnion Credit Report) at their own expense. Failure to provide the requested information and documents may have negative impact on their applications.*

Address and Enquiry Telephone:

1/F, General Registry Office, 100 Lok Ma Chau Road, Lok Ma Chau Police Station, Yuen Long, New Territories (Attn: IP/SIP SD LMCDIV)

– [Application for the position of Police Sergeant – Post-Retirement Service Contract, OPS LMCDIV (Enquiry Tel. No.: 3404 6028)

Closing Date for Application: 3 July 2026

Suspension of Monthly Pension and Eligibility for Medical and Dental Benefits: The payment of the employee’s monthly pension / retirement allowance will be suspended under Hong Kong Pensions legislation during the period of employment, **unless and until the employee has reached the applicable normal or prescribed retirement age specified in the relevant pension legislation.** When the employee is not in receipt of a pension or an annual allowance during the period of suspension of monthly pension / retirement allowance, he / she and his / her family are not eligible for civil service medical and dental benefits during the period concerned.

General Notes: (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise. (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race. (c) Post-retirement service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service. (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made. (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend selection interview. (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he / she will be invited to attend the selection interview without being subject to any further shortlisting criteria.