

學宿舍



人事及訓練

Personnel and Training

警隊致力招募優質人才和為人員提供合適的發展機會，務求令他們以最專業的方式，朝着警隊的策略方針履行職責。警隊亦鼓勵人員在公餘時間參與義工活動，履行社會責任。

The Force makes every effort to recruit high-calibre candidates and provide staff members with suitable development opportunities. The aim is to ensure that all staff members are capable of advancing the Force's Strategic Directions and carrying out their duties in the most professional manner. Members are also encouraged to shoulder social responsibility by participating in voluntary activities in their spare time.

人力資源

警隊採取積極主動的招募策略，以吸引質素卓越並具備才能的人士投考警務人員。年內，警隊舉辦一系列招募及宣傳活動，展示多元化的警隊工作。

香港警察招募 App

招募組於九月推出流動應用程式「香港警察招募 App」，是公務員隊伍中首個數碼化職位申請平台，讓市民透過流動電話遞交警察職位申請。申請人可隨時隨地透過應用程式追蹤遴選進度，包括面試日期及結果，亦可報名參加招募活動，達致「一機在手，完成投考」。警隊亦與數字政策辦公室合作，讓市民通過「智方便」登入應用程式，節省填寫資料的時間，進一步便利市民投考。

應用教育文憑－學警預備訓練

警隊與三間專上院校合辦全日制「應用教育文憑－學警預備訓練」課程，於九月正式開課，為學員提供實務知識和入職準備訓練，以及向他們灌輸少年警校「智勇誠毅」的精神。學員修畢課程即達到投考警員的學歷要求，通過警員遴選程序便可進入警察學院接受基礎訓練。

警察・社區招募快線

為便利市民投身警隊，招募組首次舉辦「警察・社區招募快線」，於六月二十九日至三十日在葵青區設置投考資訊站及進行遴選活動，反應熱烈，收到超過 100 份投考申請。

招募組在葵青區一個商場舉行首場「警察・社區招募快線」活動。

The Community Outreach Recruitment Express debuted by the Recruitment Division at a shopping centre in Kwai Tsing District.

Human Resources

The Force adopts a proactive recruitment strategy to attract high-calibre candidates with the necessary competencies to join the Force. During the year, the Force launched a series of recruitment and publicity activities to showcase diverse policing work.

HKPF Recruit mobile app

The Recruitment Division launched the HKPF Recruit mobile app in September, the first digitalised job application platform in the civil service that allows citizens to apply for police jobs via mobile phones. Applicants can track the selection progress including interview schedules and results, and enrol in recruitment activities through the app anytime, anywhere, achieving 'the completion of an application process on a single device'. The Force, in collaboration with the Digital Policy Office, has facilitated public access to the app through 'iAM Smart', reducing the time required for data entry and further expediting the job application process.

Diploma of Applied Education—Police Cadet Training

The full-time Diploma of Applied Education—Police Cadet Training Programme, co-organised by the Force and three tertiary institutions, was officially launched in September. The programme provides practical knowledge and preparatory training to the students, and instils in them the cadet spirit of wisdom, bravery, integrity and perseverance. Graduates are considered to have met the academic entry requirements for Police Constables. Those who pass the selection process for Police Constables may enter the Police College for foundation training.

Community Outreach Recruitment Express

To facilitate members of the public joining the Force, the Recruitment Division launched its first ever Community Outreach Recruitment Express by setting up recruitment information booths and conducting selection activities in Kwai Tsing District from June 29 to 30. The response was overwhelming, with over 100 applications received.



警「募」大使 2024

招募組自二零二二年起委任警「募」大使，參與各項招募活動及講座。經過遴選及評審，招募組於六月選出三位警「募」大使接棒，任期為兩年。他們會繼續致力推廣警隊的正面形象，並會透過拍攝一系列招募海報、短片及電視劇，展示專業和多元化的警務工作。



三名警員在六月獲委任為警「募」大使，致力推廣警隊的正面形象。

Three Police Constables were appointed as Recruitment Spokespersons in June to promote the positive image of the Force.

人事服務及職員關係科

手機應用程式「PSG App」

心理服務課於十一月推出手機應用程式「PSG App」，內容涵蓋情緒及睡眠評估、「自」療課程套件、心理健康資訊、實用工具及互動遊戲，促進警務人員的心理健康。

第二屆粵港澳大灣區警察運動會

警隊於十月二十二日至二十五日首次主辦粵港澳大灣區警察運動會。運動會以「凝聚、突破、跨越」為主題，促進粵港澳三地警察和保安部隊交流合作，為未來大灣區警務合作創造條件。今屆運動會設有六項比賽及三項官員友誼賽。香港警隊健兒在比賽中全力以赴，榮獲運動會總冠軍。

Recruitment Spokespersons 2024

Since 2022, the Recruitment Division has been appointing Recruitment Spokespersons to engage in various recruitment campaigns and talks. In June, the Recruitment Division selected three officers as succeeding Recruitment Spokespersons for a two-year term after selection and assessment. They will continue to be dedicated to promoting the positive image of the Force, and showcasing the professionalism and diversity of police work through recruitment posters, videos and TV dramas.

Personnel Services and Staff Relations Branch

PSG mobile app

The Psychological Services Group (PSG) launched the PSG mobile app in November which provides mood and sleep assessments, self-help packages, mental health information, practical tools and interactive games to promote the mental health of Force members.

2nd Guangdong-Hong Kong-Macao Greater Bay Area Police Games

The Force hosted the Guangdong-Hong Kong-Macao Greater Bay Area Police Games between October 22 and 25 for the first time. Under the theme 'Cohesion, Breakthrough and Excellence', the event fostered exchange and co-operation among security forces from Guangdong, Hong Kong and Macao, creating conditions for future police co-operation in the Greater Bay Area. The Games this year featured six competitions and three friendly matches between officials. Athletes of the Hong Kong Police Force pulled out all the stops and were awarded the overall champion of the Games.

粵港澳三地官員為第二屆粵港澳大灣區警察運動會官員足球友誼賽進行開球禮。
Senior officers from Guangdong, Hong Kong and Macao officiated at the football friendly matches between officials of the 2nd Guangdong-Hong Kong-Macao Greater Bay Area Police Games.



香港警隊運動員在室內兩項挑戰賽竭盡全力，勇奪冠軍。
Athletes of the Hong Kong Police Force pulled out all the stops in the two Indoor Dual Challenge and won the championship.

新港澳警察體育交流會
新港澳警察體育交流會於八月二十七日至三十日在澳門舉行，延續新加坡、香港和澳門三地警方的友誼。香港警隊上下一心，再創佳績，於羽毛球及足球項目蟬聯冠軍，並在龍舟項目奪得亞軍，榮獲交流會的總冠軍。

Inter-Forces Games
The Inter-Forces Games took place in Macao between August 27 and 30 to continue the friendship between the Singapore Police Force, the Hong Kong Police Force and the Macao Judiciary Police. Thriving on unity, the Hong Kong Police Force made concerted efforts and extended its excellence with the championships in badminton and football, and the first runner-up in the dragon boat race, achieving the overall champion of the game.



香港警隊健兒在新港澳警察體育交流會全力以赴，展現堅強意志和團隊精神。
Athletes of the Hong Kong Police Force did their best in the Inter-Forces Games, demonstrating their strong will and team spirit.



福利服務課 30 周年關愛家庭研討會
為慶祝成立 30 周年，福利服務課於十一月十九日舉辦關愛家庭研討會。研討會主題為「關愛無處不在」，邀請社福機構分享有關家庭的議題，涵蓋年長父母、夫婦和子女等不同層面，冀助人員締造關愛和融洽的家庭。研討會亦設有展板，回顧福利服務課 30 年的歷程，於十二月至翌年一月分別在警官會所及警察體育遊樂會展出。

30th Anniversary of Welfare Services Group—Caring the Family
To celebrate its 30th anniversary, the Welfare Services Group (WSG) held the Caring the Family Seminar with 'Caring Always There' as the theme on November 19. Social welfare organisations were invited to share topics related to families which covered different aspects of aged parents, couples and children, aiming to foster caring and harmonious families. Exhibition panels in the seminar reviewing WSG's 30-year journey were also displayed at the Police Officers' Club and the Police Sports and Recreation Club respectively from December 2024 to January 2025.



福利服務課舉行關愛家庭研討會，並設展板回顧成立 30 周年的歷程。
The Welfare Services Group held the Caring the Family Seminar and displayed exhibition panels that reviewed its 30-year journey.

香港警察學院

香港警察學院通過香港學術及職業資歷評審局的首次「機構定期覆審」，獲得五年續期的「學科範圍評審」資格，展示其對培訓項目及持續完善的堅定承諾，更肯定香港警察學院內部質素保證機制有效和穩健，突顯警務培訓領域的顯著成就。

Hong Kong Police College

The Hong Kong Police College (HKPC) passed the first Periodic Institutional Review conducted by the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ), and the validity of its Programme Area Accreditation status was extended for five years, which demonstrated the HKPC's strong commitment to its training programmes and continuous improvement, affirmed the effectiveness and robustness of its internal quality assurance mechanisms and highlighted remarkable achievements in police training.



香港學術及職業資歷評審局代表實地考察香港警察學院戰術訓練大樓。
Representatives from the HKCAAVQ conducted a site visit to the Hong Kong Police College's Tactical Training Complex.

在促進全球合作方面，香港警察學院積極推動與「一帶一路」國家執法部門的聯繫，並取得重大進展。二零二四年，香港警察學院與烏茲別克斯坦共和國和哈薩克斯坦共和國進行培訓交流，並與烏茲別克斯坦共和國內務部學院簽署諒解備忘錄，促進警務培訓合作。

In terms of fostering global partnerships, the HKPC has actively promoted collaborations with law enforcement agencies of Belt and Road countries and has made significant strides. In 2024, the HKPC had training exchanges with the Republic of Uzbekistan and the Republic of Kazakhstan. A Memorandum of Understanding was signed with the Academy of the Ministry of Internal Affairs of the Republic of Uzbekistan to enhance collaboration in police training.



香港警察學院訪問團於六月到訪烏茲別克斯坦共和國，聽取當地代表介紹各項警察訓練教學設施。
The Hong Kong Police College delegation visited the Republic of Uzbekistan in June. They were introduced to various police training facilities by local representatives.

香港警察學院着重加強機構質素保證，整合知識管理，並利用科技優化學習成果，為未來作好準備。二零二四年，香港警察學院榮獲多個獎項，包括香港及全球「2024 最具創新力知識型機構大獎」、香港管理專業協會「最佳管理培訓及發展獎 2024」的「企業文化特別獎」，以及政府資訊科技總監辦公室「人工智能創新應用」創科比賽的優異獎。這些獎項充分肯定香港警察學院在培訓和發展方面的卓越成果。

The HKPC focuses on enhancing organisational quality assurance, integrating knowledge management and leveraging technology to maximise learning outcomes in preparation for the future. In 2024, the HKPC received several prestigious awards, including both the Hong Kong and global versions of the Most Innovative Knowledge Enterprise Awards 2024, a Special Award for Cultural Change at the Award for Excellence in Training and Development 2024 presented by the Hong Kong Management Association, and a merit award in the Office of the Government Chief Information Officer's 'Innovative Application with AI' Innovation Competition. These awards fully affirmed the HKPC's excellence in training and development.