



非華裔 執法者搖籃



◀督察范孝賢（左二）早前為警長洪嘉偉（左一）協助籌備的清真盆菜宴中擔任司儀。

「寶石計劃」深耕細作12載

油尖警區自二零一三年啟動「寶石計劃」，以連繫區內非華裔社群，並培育當中有志加入紀律部隊的青年。油尖警區警民關係組社區聯絡主任洪嘉偉督察是其中一位創始成員，而巴基斯坦裔的范孝賢督察曾是其學員，正透過該計劃成為執法者。

洪嘉偉憶述「寶石計劃」最初提供的服務，是為15至25歲非華裔青年開辦中文班。萬事起頭難，身為華人，要在少數族裔圈子建立人脈，吸納參與者，殊不容易。「當時和拍檔唯有密密『掃街』，到他們的聚腳點，以簡單印度語或烏爾都語打開話匣子，再游說對方加入計劃。」

團隊更要與青年們的家人及宗教領袖保持溝通，以誠意累積互信。非華裔居民不時會向他們提出求助，範嘯比羅萬有，例如請他們為子女改中文名、協助填寫政府文件，以至疫情期間幫忙買口罩等，他們都會盡力幫忙。

經過12年深耕細作，「寶石計劃」的累計參與者接近1 000人，在得到警隊及社會各界的更多支持下，提供的活動亦更多元化，由最初只有中文

班，到曾試辦數學和拳擊班，至現在有恆常的體能班及各種形式認識警隊的活動。

現年26歲的范孝賢，十年前隨兄長參加「寶石計劃」，二零二一年成為輔警，一年多後成功投考警務督察。他連同兄長和表弟共三人，均可說是通過計劃精心雕琢而最終成功加入警隊、等待發光的「寶石」。

范孝賢指，一班「寶石計劃」導師與義工均為他們的良師，「很多非華裔人士從沒有想過可以成為警察，全靠導師們從語文、警隊知識和體能，全



◀洪嘉偉（左）與范孝賢因「寶石計劃」結緣，同心出力協助非華裔人士投考紀律部隊。

方位裝備我們，令大家見到原來經過努力，都有機會穿上警服，守護香港這個家。」

他更特別感謝洪嘉偉，形容他是一班「小寶石」的良師益友，「他是大家的明燈，陪伴我們成長。在我們闖禍和困惑時，引導我們重回正軌。所以當我們畢業和結婚時，都會邀請他親臨見證，一齊分享喜悅。」

「寶石計劃」歷來協助超過50名非華裔青年加入紀律部隊，范孝賢飲水思源，現時一有時間便擔任活動義工，向後輩分享經驗。早前范孝賢就在洪嘉偉協助籌備的清真盆菜宴中擔任司儀。

洪嘉偉希望可以幫助更多少數族裔加入警隊，服務持續增長的非華裔社群；范孝賢則希望不負當年前輩扶持，將精神薪火相傳，「我要成為後輩的榜樣，發掘更多『寶石』，培育他們加入紀律部隊，為香港發光發亮！」

「寶石計劃」除了逢星期六早上舉辦免費中文班，亦逢星期三晚提供體能訓練。對計劃有興趣的非華裔人士，請致電3661-9233與油尖警區警民關係組人員聯絡。





策略規劃審議會制定未來策略方針

處長蕭澤頤聯同高級首長級人員於二零二五年一月八日出席由服務質素監察部在山頂警署籌辦的策略規劃審議會議。會議旨在制定警隊二零二五年至二零二七年度之策略方針，為警隊面對日益增加的挑戰提供方向。處長及高級首長級人員就

警隊未來可能面對的策略議題積極討論及交流意見，並在會上確立二零二五年至二零二七年度的策略方針及為其制定策略目標。此外，與會者亦就實踐策略方針的一系列主要措施進行商討。



▲處長（中）及高級首長級人員就警隊未來可能面對的策略議題積極討論。

警隊與城大續簽學生實習計劃諒解備忘錄

服務質素監察部於一月十四日與香港城市大學（城大）公共及國際事務學系續簽學術合作諒解備忘錄。備忘錄由助理處長（服務質素）徐湘兒與城大公共及國際事務學系主任許智文教授簽署。

備忘錄旨在為獲選的城大本科生提供一個計算學分的學生實習計劃，讓學生在為期六周的實習計劃期間進行與警務工作相關的研究或項目。至今已有27名本科生參與。由於反應熱烈，計劃將會擴展至碩士生。



▲在監管處處長呂錦豪（後排左）及城大人文社會科學院院長何達基教授（後排右）的見證下，助理處長（服務質素）徐湘兒（前排左）與城大公共及國際事務學系主任許智文教授（前排右）簽署合作諒解備忘錄。



人員操作無人機進行低空巡邏。

山頂分區 引入無人機低空巡邏

為應對山頂陡峭險要的地形及狹窄道路，山頂分區由二零二四年十月下旬起引入無人機作出低空巡邏，並配合熱能探測及射燈系統，對叢林、斜坡、護土牆及棚架等賊人匿藏點進行針對性及超視距巡邏。山頂分區防暴竊小隊人員亦利用無人機廣播系統作出呼籲，提高居民防罪意

識，再配合便裝人員於山徑巡邏及軍裝人員於策略性位置設立路障截查可疑車輛及人物。

同時，山頂分區人員主動向區議員及區內物業管理層介紹無人機操作，透過與各社區持份者維持緊密溝通，釋除居民對無人機的安全及私隱的憂慮。

學院業務骨幹 考察團赴北京交流

警察學院（學院）專業發展學校高級警司傅逸婷於二零二四年十二月八日至十四日率領一行十人的學院業務骨幹考察團，前赴北京中國人民公安大學（大學）進行訪問。

代表團參與多場由大學舉行的專題交流研討會及座談會，就公安工作現代化、警察教育訓練及職業培訓等多方面交流。團員除了與大學人員分享警察培訓心得外，亦一同探討未來的合作空間。

團員到訪大學團河校區、西城分局執法辦案管理中心及知名科技企業考察。此外，團員亦參觀多間博物館和展覽館，加深對祖國歷史及發展的認識。

▶代表團考察西城分局執法辦案管理中心。



交通總部人員赴澳門及卡塔爾交流

澳門

來自交通總部與五大總區交通部的20位人員於一月十四日在交通總部總警司梁珣的率領下，訪問澳門治安警察局交通廳，就交通警政策略及交通執法等方面互相交流。

代表團深入了解澳門入境停車場和跨境車輛的管理，以及對白牌車和計程車不當行為的執法行動。團員向當地人員分享本港各交通違例的執法實務及違例駕駛記分制度的特點，增進雙方的專業知識。

卡塔爾

交通總部派出警司黎小慧及高級督察胡俊冬於一月十三日至十七日到訪卡塔爾交通總局，以促進雙方的合作夥伴關係。雙方人員交流彼此的工作流程和良好做法。交通總部人員分享香港的影像執法管理系統，並了解當地如何運用創新科技和人工智慧系統進行交通管理。



代表團與澳門當地人員就交通警政策略互相交流。

人員赴新加坡 參加課程及考察

資訊系統部電子警務課警司李嘉欣於一月十四日至十七日，率領21人的代表團赴新加坡參加新加坡國立大學舉辦的人工智能及機器學習課程，課程涵蓋人工智能的基本原理，並分析其應用挑戰及對工作的影響。其後，代表團到訪新加坡內政

科技局，就政府部門應用人工智能等事宜進行分享。

代表團成員來自資訊系統部、行動部、東九龍總區、港島總區及刑事部。成員均表示是次行程有助研究如何優化工作流程，提升工作效率。



▲資訊系統部警司李嘉欣（左二）及總督察翁炯坤（右二）與新加坡內政科技局人員交流。



網罪科出席國際安全會議

網絡安全及科技罪案

調查科（網罪科）人員於一月十五日至十六日赴杜拜參加國際安全會議。會議匯聚世界各地的執法機構及網絡安全及科技行業領袖，討論偵查及防止罪案的尖端技術。網罪科警司陳純青在會上分享執法部門如何利用新興科技打擊網絡罪行，並討論與其他執法機構展開數據驅動的跨境合作，以構建更安全的智慧城市。

► 網罪科警司陳純青（左一）分享執法部門如何利用新興科技打擊網絡罪行。



新加坡人員赴港

參加爆後處理課程



新加坡警察部隊派出四人代表團，包括兩名高級科學主任及兩名爆後調查專家組成員，於一月二十日至二十四日來港參加由爆炸品處理課講授的爆後處理課程。

課程為期五天，涵蓋不同專業範疇，包括爆炸原理、爆後現場處理、爆後裝置重建和技術調查，以及專家證供撰寫等。學員亦有機會處理像真度高的模擬爆炸情景。學員均表示課程有助提升他們對爆後處理的能力及信心，並期望能夠與香港警隊有更多交流及訓練機會。

◀ 新加坡學員來港參加爆後處理課程。

人群管理行動工作坊

警察機動部隊總部於一月十五日及十六日舉辦兩場人群管理行動工作坊，匯聚超過100人參與，包括各總區總督署級以上的督導人員及警隊合作夥伴，例如民眾安全服務隊、特務警察及交通安全隊。工作坊涵蓋多個範疇，包括節日性人群管理行動策劃、人群管理技巧及在訓練方面的科技應用，旨在於第15屆全國運動會前及其他大型行動方面提升督導人員的專業能力。

警察機動部隊隊長莫慶榮於每場工作坊致開幕辭，指出上述行動範疇的重要性。講者以大量實例向人員闡述各項行動的要點，出席者亦踴躍分享經驗，並投入桌上演習。人員均認為工作坊能增進行動時的執行效率和能力，並會透過各自部隊的內部訓練向其他人員分享要點。



▲ 警察機動部隊隊長莫慶榮簡介工作坊內容及目標。

《警聲》編輯委員會

公共關係部總警司	梁仲文（主席）
公共關係部高級警司（傳媒聯絡及支援）	黃冰冰
公共關係部首席新聞主任（宣傳及刊物）	蔡詠嫻
公共關係部總督察（傳媒關係）	譚敏姬
港島總區訓練及職員關係主任	胡安妮
東九龍總區訓練及職員關係主任	李沛賢
西九龍總區訓練及職員關係主任	馮敬堯
新界南總區訓練及職員關係主任	麥嘉寶
新界北總區訓練及職員關係主任	黃可謀
水警總區署理訓練及職員關係主任	黃耀邦
警察學院總督察	羅穎芝
警察牌照課總督察	郭志濠
行動部高級督察	陳嘉龍
資訊系統部總督察	林浩銘
反恐專責組總督察	阮嘉儀
投訴及內部調查科總督察	董曦雯
國安處總督察	
員佐級協會代表	梁譯駿
署理行政主任（文職人員關係）	李俊賢

編輯部

編輯：	王嘉慧（2860-6171）
記者：	范泳茵（2860-6172）
	鍾龍山（2860-6131）
攝影：	江智濤（2860-6174）
	葉兆奇（2860-6175）
傳真：	2200-4310
地址：	香港灣仔軍器廠街一號
	警察總部警政大樓十樓
警隊網頁：	https://www.police.gov.hk/
電郵：	sio-offbeat-pr@police.gov.hk
第1275期截稿日期：	二零二五年二月十三日（下午六時前）
第1276期截稿日期：	二零二五年二月二十七日（下午六時前）



與大學生同行 打擊騙案

新界北總區

新界北總區防止罪案辦公室聯同大埔警區警民關係組於一月七日在香港教育大學向約150名師生舉辦講座，宣傳國家安全及防騙意識。講座內容豐富，包括國家安全的重要性、總體國家安全觀及相關法律概覽等。人員亦於大學內設置流動防騙宣傳攤位及安排反詐騙協調中心的宣傳車推廣防騙資訊。

東九龍總區

東九龍總區防止罪案辦公室於一月十八日舉行防騙交流會暨港漂防罪同行大使委任儀式，吸引近百名於香港科技大學（科大）就讀的內地生參與。活動由東九龍總區指揮官羅越榮博士及中央人民政府駐香港特別行政區聯絡辦公室教育科技部處長方磊擔任主禮嘉賓。

25名科大內地生獲委任為港漂防罪同行大使，肩負在校內推廣防騙知識的責任。同時，活動表揚六位曾協助警方阻截騙案的學生。他們在發現同學可能墮入騙局時及時提醒對方，並透過「港漂報案室」通知警方，成功阻止騙案發生。一名獲表揚的內地生分享親身經歷，講述如何幫助室友識破騙局。活動亦播放兩段真實騙案影片，幫助學生深入了解假冒官員電話詐騙及近期「賣豬仔」的犯罪手法，從而提高警惕。



▲新界北總區人員在大學內設置流動防騙宣傳攤位。

防罪宣傳車走遍全港

為提高公眾的防罪意識，防止罪案科（防罪科）於一月八日至二十一日安排防罪宣傳車走訪全港，展開為期兩星期的巡迴活動。活動期間，人員除了向市民講解常見的詐騙手法及預防措施外，亦與總區防止罪案辦公室、警民關係組、減罪委員會、地區服務及關愛隊伍、區議員及地區人士合作，在宣傳車上展示智能家居防盜裝置及一同參與防爆竊互動遊戲，藉此鼓勵市民加裝智能防盜裝置。宣傳車上亦播放短片提醒市民出外時要注意保管個人財物。

如欲重溫活動情況或獲取其他防罪資訊，請瀏覽「安全城市·香港」（www.SafeCity.hk）網站。



▲宣傳車走遍全港向市民傳遞防罪信息。



警隊與保聯

▲商罪科警司李蔚詩向與會者分享反詐騙信息。

攜手推出防騙課程

鑑於近日不少騙案涉及保險業，商業罪案調查科（商罪科）人員聯同香港保險業聯會（保聯）推出防騙導師訓練課程，向保險業推廣反詐騙信息。

商罪科警司李蔚詩於二零二四年十二月九日向70位保險公司的管理代表進行培訓，內容包括反詐騙信息和策略。管理代表接受培訓後，將於二零二五年為各自保險公司的員工舉辦反詐騙持續專業發展課程。

新界南總區道路安全日

為提高市民的道路安全意識，新界南總區與九龍巴士（一九三三）有限公司（九巴）、慧妍雅集及香港交通安全隊於一月十八日在機場警署舉辦道路安全日暨巴士車身廣告設計比賽頒獎禮，吸引逾500名小學師生及家長出席。

參加巴士車身廣告設計比賽的小學生需製作以單車安全及巴士乘客安全為主題的車身廣告。兩個主題的冠軍作

品已獲印上九巴巴士車身，並於一月十九日經不同路線將道路安全信息推廣開去。

當日邀得前香港單車隊代表黃金寶分享單車安全資訊，並安排多個豐富節目，包括花式單車和鼓隊表演、大型車輛盲點體驗、安全巴士流動教室、單車巡邏隊及警車展覽、攤位遊戲等。



前香港單車隊代表黃金寶分享單車安全資訊。



處長（右一）頒發獎座予「單車安全組」巴士車身廣告設計冠軍得主。

防騙是福迎新春

為提高市民的防騙意識，水警總區於一月二十五日在長洲舉行「防騙是福迎新春」活動。水警總區署理副指揮官袁靜芳、長洲鄉事委員會主席吳文傑、長洲婦女會理事長李桂珍、離島區滅罪委員會委員陳嘉麗與水警總區人員共同向居民及旅客送上新春祝福及防騙紀念品。

現場設有三米高的防騙吉祥物「提子」熱氣球，讓民眾拍照留念。人員亦積極介紹「防騙視伏APP」，提升市民的防騙意識。



一眾嘉賓主持啟動儀式，推廣防騙信息。



水警海港區副指揮官周信偉（左）獲委任為新一屆香港海事青年團隊司令。

水警總區致力推動青少年發展

水警總區與香港海事青年團自二零二一年簽署結誼聲明以來，雙方共同制定促進青少年發展的策略，協助他們成為正直且對社會有貢獻的良好公民。水警海港區副指揮官周信偉於二零二四年十二月十二日獲香港海事青年團理事會委任為新一屆團隊司令，接替已效力四年的高級警司袁靜芳。周信偉感謝袁靜芳過去四年對團隊的無私奉獻外，他表示會竭盡所能，培育青少年愛國愛港之心，並為社會作出貢獻。



招募組於職業博覽 網羅人才

招募組於一月十六日至十九日在「教育及職業博覽2025」設置攤位，向公眾展示警隊的專業和各單位的工作範疇，並提供最新招募資訊及設置即場警員小組面試。招募組於攤位內舉行「試當真」環節，有興趣加入警隊的人士可即場進行警員小組面試。如成功通過面試，並於三個月內正式投考警隊，可獲豁免相關考核。展覽期間，多個警隊精銳部門及自願兼任職務隊的人員向參觀人士介紹裝備和日常警務工作，招募組人員及三位警「募」大使亦在場解答市民問題。

活動反應理想，即場投考人數超過160人，更有過百人即場參與警員小組面試。此外，鐳射槍射擊體驗亦深受歡迎，超過2 000名市民參與其中。



招募組攤位吸引眾多市民參觀。

感謝真言

尊敬的警務處處長蕭澤頤先生：

您好！我寫這封信是想對投訴警察課九龍辦事處的Madam程、曾Sir和張Sir表示感謝。在二零二四年九月他們協助處理我的投訴，他們的專業態度令我留下深刻的印象。

在整個過程中，他們理解我的顧慮，細心解釋整個投訴流程，在我提出問題時耐心聆聽，並提供實用的建議。他們認真和友善的態度讓我感到安心，也令我的情緒得到舒緩。

再次感謝Madam程、曾Sir、張Sir和投訴警察課九龍辦事處的人員，認真聆聽我的投訴，令我可以再次信任警察。我深信投訴警察課會不負所託，使香港警隊能夠繼續保持一貫的專業水準。

祝好！
李先生
二零二五年一月



黃大仙警區軍裝巡邏小隊第三隊
警署警長 曾招偉

投訴警察課九龍辦事處
警長 張子健

投訴警察課九龍辦事處
高級督察 程思琦

道路安全議會道路安全嘉年華

道路安全議會舉辦的「道路安全議會51周年『留心勿搗蛋』道路安全嘉年華」於二零二四年十二月一日在九龍城啟德車站廣場舉行。道路安全議會主席兼副處長（行動）周一鳴、道路安全研究委員會主席兼運輸署副署長（策劃及技術服務）何廣鏗和道路安全宣傳運動委員會主席王嘉明主持開幕典禮。

為從小培養青少年的道路安全意識，議會於二零二四年舉辦「『留心勿搗蛋』道路安全AI繪畫創作比賽」，並於嘉年華當日頒發予得獎學生。最佳職業安全車長2024亦於當日進行頒獎儀式。會場設有一系列「留心蛋」主題



道路安全議會主席兼副處長（行動）周一鳴（中）與一眾嘉賓主持開幕典禮。

攤位遊戲、充氣跳彈樂園、兒童電動車體驗、虛擬實境遊戲、手作工作坊和拍照打卡區，透過輕鬆生動的方式向市民宣傳正確的道路使用心態。

西九龍總區頒授典禮

西九龍總區指揮官吳樂俊（前排右八）於一月十三日的西九龍總區頒授典禮，向107名警務人員、交通督導員及文職人員頒發警察長期服務獎章、加敘勳扣、長期優良服務獎狀和徽章及指揮官嘉獎，以表揚他們傑出的工作表現及對警隊的貢獻，並對人員家屬的支持致以衷心謝意。他提醒人員要堅守警隊價值觀，並勉勵他們緊記加入警隊的初心，以及克服困難和障礙的決心，在複雜多變的環境中迎難而上。





警隊180周年 高爾夫球錦標賽

警察高爾夫球會於二零二四年十二月十二日在賽馬會溜洲公眾高爾夫球場舉行警隊180周年高爾夫球錦標賽暨名譽副會長盃，40多位警隊球手及四位名譽副會長嚴玉麟博士、李萬益、黃良柏及梁世剛競逐獎項。一眾球手當日發揮高水

準球技，港島總區警署警長李玉霞最終勇奪周年錦標殊榮，而名譽副會長盃則由嚴玉麟博士帶領的隊伍奪得。警察高爾夫球會主席暨東區警區指揮官陳天柱讚揚一眾球手的精湛球技及體育精神，並衷心感謝四位名譽副會長對警隊及球會的支持。

▶ 隊員慶祝贏得名譽副會長盃。



人員投入參與健球比賽。

水警總區運動會

水警總區於一月十日在警察體育遊樂會舉行年度運動日，推廣健康生活模式，並加強各單位人員的聯繫。

人員聚首一堂，共參與十項體育賽事，水警南分區在多項賽事中脫穎而出，奪得全場總冠軍。水警總區感謝人員投入賽事，充分展現堅毅意志和團隊精神。

警隊健兒於先進田徑錦標賽創佳績



45名警察田徑會健兒於二零二四年十一月參加第九屆香港先進田徑錦標賽。所有健兒充分展現追求卓越、奮力拼搏的體育精神，共取得41面獎牌，包括8金、16銀及17銅，成績令人鼓舞。

◀ 警隊健兒在錦標賽上取得佳績。

紀律部隊非撞式欖球比賽

在中國香港欖球總會的支持下，警察欖球會於二零二四年十月二十七日主辦紀律部隊非撞式欖球比賽2024。除了警隊的正規及輔警人員外，來自消防處、入境事務處、香港海關、懲教署及政府飛行服務隊的健兒亦有參賽。各部門及單位均派出男子隊及女子隊參賽，共14隊超過200名健兒完成多輪淘汰賽爭奪獎項。

▶ 欖球健兒全情投入賽事。



主要單位羽毛球大賽

警察羽毛球會於二零二四年十二月二日舉辦主要單位羽毛球大賽，逾120名來自11個主要單位的球員參加。警察體育委員會主席陳思達於賽後頒發獎項。冠、亞、季軍分別由新界北總區、水警總區及西九龍總區奪得。

▶ 球員在賽事中全力以赴。





第14屆全國人民代表大會常務委員會委員李慧琼博士為學院結業會操擔任檢閱官。



▲結業學員共享喜悅。

學院結業會操

第14屆全國人民代表大會常務委員會委員李慧琼博士於一月二十五日出席警察學院（學院）結業會操，檢閱37名見習督察及195名學警，見證他們正式成為警隊的一分子。

李慧琼博士致辭時表示警察的職責承載着市民的信任，學員畢業後便正式成為香港法治社會的守護者，肩負着維護法律與秩序的神聖使命。她認為警察不僅是一份職業，更是一種承諾，一種對社會的承擔和奉獻。

她續說，學員在過去的訓練中，經歷多重身心挑戰，從體能鍛煉到戰術訓練，從法律知識到應變能力，每項課程不僅是技術的提升，更包含意志的磨練，

而這份毅力，將會成為他們在未來執勤道路上的最大資本。

李慧琼博士指香港是一座國際大都會，面對的治安環境複雜多變，執法人員需具備高度的專業能力與良好的心理素質。學員畢業後將面對不同挑戰，從處理突發事件到應對社會衝突，從打擊犯罪到服務市民，每項工作都與香港市民的安全和整體社會的穩定有關。同時，現代犯罪手法日益複雜，科技犯罪、網絡詐騙、跨國犯罪等新型挑戰層出不窮。她希望學員在未來的警務生涯中，能夠與時俱進，不斷學習，提升自己的專業能力及應變能力，迎接各種挑戰。

她又認為作為國家的一部分，香港的繁榮穩定與國家發展息息相關。她寄望學員能夠秉持愛國愛港的精神，積極維護國家安全及「一國兩制」的成功實踐。

她強調警察不僅是法律的執行者，更是市民的守護者。

市民對警隊的支持建立在專業、公正與負責的基礎之上。因此，她認為警察在任何時候也要秉持正直與誠信，謹慎執行每一項任務，讓市民感受到警隊的专业與關懷。

最後，她寄語學員在履行職責的同時，能夠保持初心，以維護社會公義為己任，成為市民信賴的守護者，為香港的安定繁榮貢獻自己的力量。



▲結業會操後，李慧琼博士（右二）在處長（右一）陪同下，與結業學員會面。

▶37名見習督察及195名學警參與是次結業會操。





▲人員在舉行反洗黑錢揮春教室期間向非華裔青少年灌輸反洗黑錢的知識及宣揚中國傳統文化。
The officers disseminate AML message and promote traditional Chinese culture at the fai chun writing workshop for non-ethnic Chinese youths.

◀財富情報及調查科總警司鄭麗琪講解反洗黑錢相關的法律框架。
Chief Superintendent of FIIB Cheng Lai-ki explains the legal framework related to AML.

Anti-Money Laundering Month



▲人員向學生傳遞防範洗黑錢活動的意識。
Officers hold seminars to raise the students' awareness of AML.

The Financial Intelligence and Investigation Bureau (FIIB) launched the Anti-Money Laundering (AML) Month in January to promote AML messages among different industries and the general public through a series of education and publicity activities.

FIIB collaborated with the Correctional Services Department (CSD) to produce an educational microfilm titled *Your Life, Your Choice*, which was based on a true story. It depicts a young stooge account holder being lured into crime by the temptation of quick money and peer pressure, revealing the severe consequences of money laundering on society and individuals. The microfilm is available for streaming on social media platforms since January.

A booth was set up by FIIB at the Hong Kong Brands and Products Expo from January 3 to 6 for distributing leaflets and souvenirs. On January 11, FIIB partnered with the Police Painting and Calligraphy Club and Project Gemstone of Yau Tsim District to host a fai chun writing workshop for non-ethnic Chinese youths, combining the education on money laundering prevention with teaching of traditional Chinese culture. FIIB officers and members of the Hong Kong Monetary Authority, together with the Consulate General of Indonesia in Hong Kong on January 12 and the Consulate General of Philippines in Hong Kong on January 19 respectively, distributed leaflets to foreign domestic helpers in Central to promote AML messages. Moreover, FIIB officers held seminars at several

universities in January, explaining to the students the legal framework related to money laundering to raise their AML awareness.

To encourage cross-sector collaboration in combatting money laundering, FIIB organised AML forums on January 10 and 16, and co-hosted a seminar with the Cyber Security and Technology Crime Bureau on January 15 to discuss with the financial industry on measures to combat technology crime and money laundering.

FIIB also launched the AML promotional truck to advocate among all members of the public the importance of safeguarding personal bank accounts. The truck toured across Hong Kong, Kowloon and the New Territories from January 12 to 25 to distribute red packets and souvenirs to the public while sharing festive greetings and educating citizens on how to protect their personal bank accounts to avoid falling victim to money laundering traps.



▶反洗黑錢宣傳車「保戶號」於港九新界巡遊，向市民派發利是封及小禮物。
The AML promotional truck tours across the territory to distribute red packets and souvenirs to the public.



研討會討論打擊科技罪案及洗黑錢的措施。
Measures to combat technology crime and money laundering are discussed at the seminar.

反洗黑錢月



▲財富情報及調查科與懲教署共同製作教育微電影，揭示洗黑錢罪行的嚴重後果。
FIIB collaborates with CSD to produce an educational microfilm to reveal the severe consequences of money laundering.

►財富情報及調查科高級警司呂智豪（中）與香港金融管理局成員向外籍家庭傭工派發傳單。
Senior Superintendent of FIIB Lui Che-ho (centre) and member of HKMA distribute leaflets to foreign domestic helpers.



財富情報及調查科於一月舉行「反洗黑錢月」，透過一系列的教育及宣傳工作，向業界及市民推廣反洗黑錢的信息。

財富情報及調查科聯同懲教署製作教育微電影《左右人生》。微電影根據真實故事改編，講述一名年輕的傀儡戶口持有人因賺快錢的誘惑和朋輩壓力而墮入洗黑錢陷阱，並揭示洗黑錢罪行對社會和個人造成的嚴重後果。微電影已於一月在各社交媒體平台播放。

財富情報及調查科於一月三日至六日在工展會設置攤位派發宣傳單張及小禮物，並於一月十一日聯同警察書畫學會及油尖警區「寶石計劃」舉辦反洗黑錢揮春教室，向非華裔青少年灌輸反洗黑錢的知識及宣揚中國傳統文化。人員與香港金融管理局成員於一月十二日及十九日，分別聯同印尼駐港總領事館及菲律賓駐港總領事館在中環向外籍家庭傭工派發傳單，宣傳反洗黑錢信息。此外，人員於一月到多間大學舉行講座，向學生講解反洗黑錢相關的法律框架及如何提高防範洗黑錢活動的意識。

為推動業界共同打擊洗黑錢，財富情報及調查科分別於一月十日及十六日舉行反洗黑錢論壇，並與網絡安全及科技罪案調查科於一月十五日合辦研討會，與各金融業界討論打擊科技罪案及洗黑錢的措施。

財富情報及調查科更推出反洗黑錢宣傳車「保戶號」，向所有市民宣揚保護個人戶口的重要性。「保戶號」於一月十二日至二十五日於港九新界巡遊，向市民派發利是封及小禮物，與市民同賀新春，並教育他們保護個人戶口，以免墮入洗黑錢陷阱。



Passing-out parade at College

Member of the Standing Committee of the 14th National People's Congress (NPC) Dr Starry Lee inspected the passing-out parade for 37 probationary inspectors and 195 recruit police constables at the Police College (College) on January 25 and witnessed the moment they became members of the Force formally.

Dr Lee said in her speech that the duty of the police officers bore the trust of the community. The graduates would officially become the guardians of Hong Kong's rule of law and shoulder the mission of maintaining law and order in the community. She believed that being a police officer was not only a profession, but also a commitment and a dedication to the society.

She continued that during their training, the graduates had experienced multiple physical and mental challenges, ranging from physical exercise, tactical training, knowledge of law to adaptability. Each course brought not only improvement of skills, but also development of tenacity. Such perseverance would be an attribute for their career development.

Pointing out Hong Kong being an international metropolis with a complex and rapidly changing security landscape, Dr Lee reckoned that law enforcement officers should possess a high degree of professionalism and sound psychological quality. The graduates would face different challenges, from dealing with emergencies, handling social conflicts, combatting crimes to serving citizens. Each duty of theirs was related to the safety of Hong Kong citizens and social stability. Coupled with new challenges emerging from technology crime, online fraud and transnational



▲ Probationary Inspector Lam Wing-sum (right) is awarded the Brian Slevin Trophy and the Baton of Honour while Recruit Police Constable Wang Caiyang receives the Shave Cup and the Silver Whistle.

crime, the modus operandi of modern crimes was becoming more complicated. As such, she encouraged the graduates to keep pace with the times, and keep learning to be more professional and resilient in coping with various challenges ahead in their career.

She also believed that Hong Kong being part of the country, its prosperity and stability hinged on national development. She hoped that the graduates could uphold the spirit of patriotism, love the city, make every effort to safeguard national security and maintain the successful implementation of "one country, two systems".

She emphasised that police were not only the law enforcers, but also the guardians of the citizens; and

the Police's professionalism, fairness and responsibility in serving the public were essential for gaining public support. Therefore, she hoped the police to uphold their integrity and honesty, and carry out every task cautiously at all time, so as to let the public feel the professionalism and care of the Force.

Finally, she encouraged the graduates to remain true to their original aspiration and take upholding social justice as their responsibility, thereby becoming the trusted guardians of the citizens and a driving force of the stability and prosperity of Hong Kong.



▲ The graduates share the joy of passing out.



Member of the Standing Committee of the 14th NPC Dr Starry Lee inspects the passing-out parade.



Dr Starry Lee (second left) and the Commissioner (first left) congratulate the probationary inspectors.



有獎謎語 1274

今期謎語：

猜一個家傳戶曉的
民間故事

謎面：

「舟中有緣兩相遇，
法海無情拆鴛盟，
金山寺內囚許仙，
雷峰塔下見士林！」

上期謎底是「大熊貓」，14人答中，被抽中的幸運兒是警署警長黃家信，將獲獎品一份。

得獎者請於本期《警聲》出版日計起的一個月內，帶備身分證明文件及通知函件前來灣仔軍器廠街一號警察總部警政大樓十樓《警聲》編輯部領獎。

答案以作者童三軍提供的謎底為準，截止日期為二月十七日。參加者請將答案連同中文姓名、職級、駐守單位及聯絡電話傳真至2200-4310，並註明《有獎謎語》。

以諾第四屆水禮班

警察以諾團契 2025
逢星期五晚 1900-2045

地點：本團基址（Zoom同步）
報名：請致電本團



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慕道班日期：2月21日至3月28日（共5課；除3月21日）
栽培班日期：4月11日至6月06日（共8課；除4月18日）

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香港警察 儲蓄互助社



第四十三屆周年會議

會議日期：二〇二五年三月十二日(星期三)

會議時間：下午三時正開始(逾時者不得進場)

會議地點：麥花臣場館(九龍旺角奶路臣街38號)

- 議程：
- (一) 確定足夠法定人數
 - (二) 宣佈周年會議開始
 - (三) 社長致開幕辭
 - (四) 認可前次會議紀錄
 - (五) 審定各項報告
 - (I) 董事會
 - (II) 司庫
 - (III) 貸款委員會
 - (IV) 監察委員會
 - (V) 教育委員會
 - (VI) 註冊官審查報告書
 - (六) 通過派發股息(董事會建議派息3.8厘)
 - (七) 其他事項
 - (八) 選舉
 - (I) 董事 五名
 - (II) 貸款委員 乙名
 - (III) 監察委員 乙名
 - (九) 致謝辭
 - (十) 散會

2024年度建議派息 3.8厘

根據本社章程第八十二條②款，待第四十三屆周年會議通過後，有關股息將於三月十九日前存入社員與本社往來之銀行戶口。

如有查詢，請致電2399-7878 (接通後按9字) 與該社職員聯絡。

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175	兼職司機(港島區 - 半山梅道)	\$100/小時(超時\$130/小時)
176	中港私人司機(港島區 - 西環)	\$27,000-\$29,000
177a	保安機動部隊(STT)(港島區-金鐘)	\$20,000
177b	保安主任(港島區-金鐘)	\$18,000
178	Contract Tobacco and Alcohol Control Inspector (PRSC) Department of Health Deadline: 2025-02-14	\$31,795
179	助理保安主任(九龍區 - 紅磡)	\$16,000 - \$19,000
180	公司司機(港島區-金鐘)	\$24,000-\$26,000(超時\$100/小時)
181	公司及家庭司機(港島區-灣仔會展站)	\$25,000(超時\$80-\$100/小時)

如有任何查詢，請致電：2860-3232 / 2860-3209 / 2860-3243
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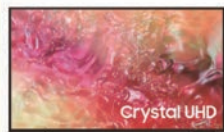
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Marine Regional Sports Day

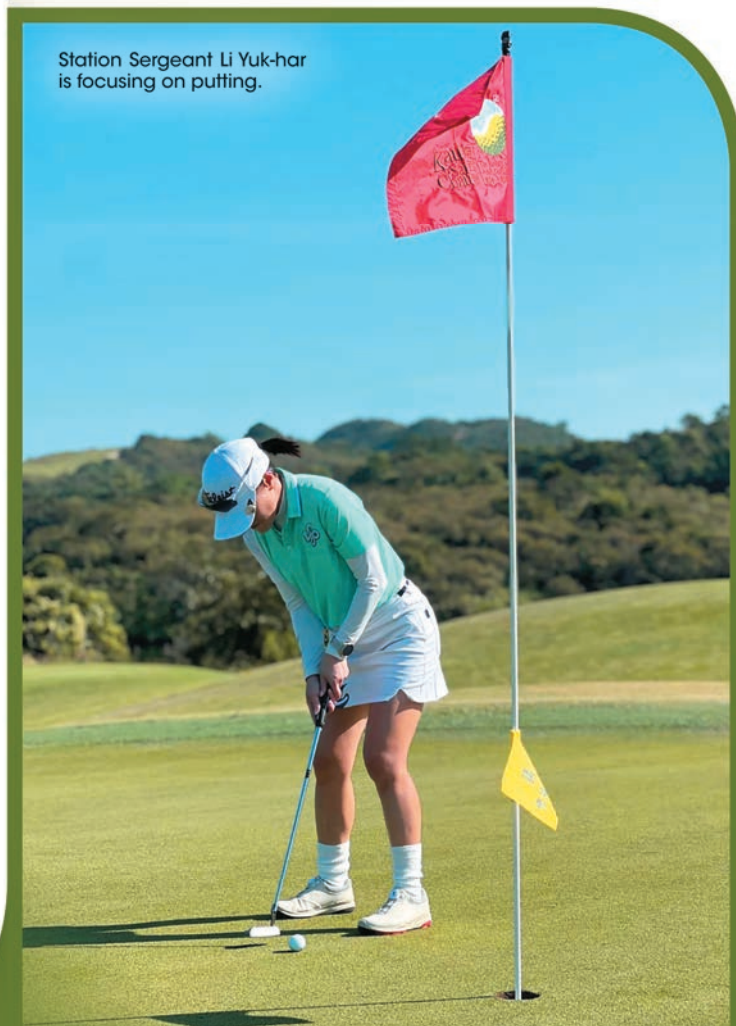
Marine held its annual sports day at the Police Sports and Recreation Club on January 10 to promote healthy lifestyle and work-life balance, as well as strengthening the bonds among its Formations.

Officers came together to take part in a total

of ten sports events. Marine South Division, which triumphed in several events, clinched the overall championship. The officers were appreciated for participating in the events, in which they fully displayed their strong will and team spirit.



Darts are newly introduced on MAR Sports Day.



Station Sergeant Li Yuk-har is focusing on putting.

Police 180th Anniversary Golf Championship

The Hong Kong Police Golfing Society (HKPGS) held the Police 180th Anniversary Golf Championship cum Honorary Vice-President (HVP) Cup at the Jockey Club Kau Sai Chau Public Golf Course on December 12, 2024. Over 40 police players and four HVPs, namely Dr Yim Yuk-lun, Mr Lee Man-yick, Mr Wong Leung-pak and Mr Leung Sai-kong, competed for the prizes.

The golfers displayed a high level of skill

on the day. Station Sergeant of Hong Kong Island Li Yuk-har won the championship title, while the HVP Cup was won by Dr Yim Yuk-lun's team. The Chairman of HKPGS cum District Commander of Eastern District Chan Tin-chu praised the golfers' superb skills and sportsmanship at the awards presentation ceremony, and expressed sincere gratitude to the four HVPs for their support to the Force and HKPGS.



The badminton player gives her all in the competition.

Inter-Major Formation Badminton Competition

The Police Badminton Club organised the Inter-Major Formation Badminton Competition on December 2, 2024. More than 120 players from 11 Major Formations took part in the competition. Chairman of the Police Sports Council Chan Sze-tat presented the awards to the winning teams. New Territories North, Marine and Kowloon West won the championship, first runners-up and second runners-up respectively.



Force athletes excel themselves and demonstrate their sportsmanship

Force athletes clinch medals

45 members of the Police Athletics Club joined the 9th Hong Kong Masters Athletics Championships held in November 2024. All Force athletes

excelled themselves and fully demonstrated sportsmanship with 41 medals, comprising 8 Gold, 16 Silver and 17 Bronze.



NTS Road Safety Day

To raise road safety awareness among the public, New Territories South (NTS), in collaboration with the Kowloon Motor Bus Company

(1933) Limited (KMB), Wai Yin Association and the Hong Kong Road Safety Patrol, held the Road Safety Day cum Prize Presentation Ceremony of Bus Body Advertising

Design Competition at the Airport Police Station on January 18, attracting over 500 participants comprising primary school students, teachers and parents.

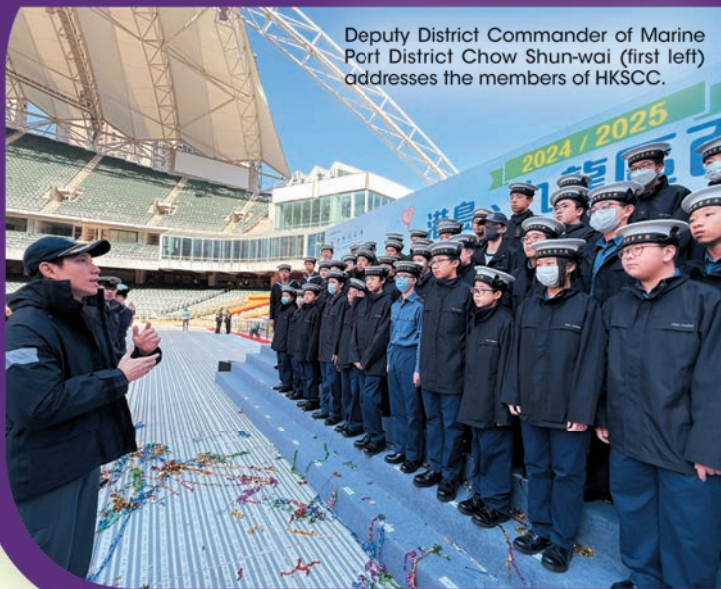
The primary school students joining the competition needed to design a bus body advertising design on the theme of cycling safety or bus passenger safety. The champion designs of both themes are displayed on KMB bus bodies and have started to promote road safety messages on various bus routes since January 19.

On the day, ex-athlete of the Hong Kong cycling team Mr Wong Kam-po was invited to share information on road safety for cycling. A variety of events, including fancy cycling, drum team performance, first-hand experience on blind spots of large vehicles, mobile classroom for safety promotion, Bicycle Patrol Team demonstration, police vehicle exhibition and booth games, were also arranged.



Performance by Civil Aid Service Cadet Corps Bicycle Demonstration Team

MAR endeavours to promote youth development



Deputy District Commander of Marine Port District Chow Shun-wai (first left) addresses the members of HKSCC.

Since the signing of the Bonding Statement between Marine (MAR) and the Hong Kong Sea Cadet Corps (HKSCC) in 2021, both parties have formulated strategies on facilitating youth development with an aim to help the youths to become upright and good citizens with contribution to the society. On December 12, 2024, Deputy District Commander of Marine Port District Chow Shun-wai was appointed as the new Commanding Officer by the Area Committee of the HKSCC, succeeding Senior Superintendent Yuen Ching-fong who had served

for four years. Chow Shun-wai expressed his gratitude for Yuen Ching-fong's selfless dedication to the team over the past four years

and pledged to do his utmost to cultivate a patriotic spirit among young people and contribute to the society.

Genuine Words from the Public



January 2025

Dear Commissioner of Police Mr Siu Chak-ye,

I am writing to express my gratitude to Madam Ching, Tsang Sir and Cheung Sir of the Kowloon Team of Complaints Against Police Office (CAPO K). They assisted in handling my complaint in September 2024 and I was deeply impressed by their professionalism.

Throughout the process, they understood my concerns, carefully explained the entire complaint process, listened patiently when I raised questions, and provided practical advice. Their serious and friendly attitude eased me and relieved my emotions.

Once again, I would like to thank Madam Ching, Tsang Sir, Cheung Sir and officers of CAPO K for listening carefully to my complaint and reviving my trust in the police again. I firmly believe that the Complaints Against Police Office will live up to its responsibilities, enabling the Hong Kong Police Force to continue maintaining its consistent professional standards.

Best wishes,
Mr Lee



Disciplined Services Touch Rugby Tournament



The athletes display tremendous team spirit.

With the support of the Hong Kong China Rugby, Hong Kong Police Rugby Football Club hosted the Disciplined Services Touch Rugby Tournament 2024 on October 27, 2024. In addition to regular and auxiliary officers from the Force, officers from the Fire Services Department, Immigration Department, Customs and Excise Department, Correctional Services Department and Government Flying Service joined the tournament. More than 200 participants in 14 men's and women's teams from the disciplined services competed for the knockout championships.



Promoting anti-deception awareness at university

NTN

Officers from the Regional Crime Prevention Office of New Territories North (NTN) and the Police Community Relations Office of Tai Po District held a seminar on January 7 for approximately 150 students and teachers at The Education University of Hong Kong to promote awareness of national security and anti-deception. The contents of the seminar covered the importance of national security, concept of holistic approach to national security and an overview of relevant laws. The officers also set up an anti-deception information booth on campus and arranged the Anti-Scam Promotional Truck of the Anti-Deception Coordination Centre to disseminate anti-deception information.

KE

The Regional Crime Prevention Office of Kowloon East (KE) held an anti-scam seminar cum inauguration ceremony of Fight Crime Ambassadors among Mainland students in Hong Kong on January 18, attracting participation of around 100 Mainland students studying at the Hong Kong University of Science and Technology

(HKUST). Regional Commander of KE Dr Law Yuet-wing and Mr Fang Lei from the Department of Educational, Scientific and Technological Affairs of the Liaison Office of the Central People's Government in HKSAR officiated at the ceremony.

25 Mainland students were appointed as Fight Crime Ambassadors to take on the responsibility of promoting anti-scam awareness to their peers in HKUST. Moreover, six students received commendation for assisting the Force to intervene scam cases. They had identified peers at risk of falling victim to scams and promptly reported the incidents via the "Hong Kong Drifters Report Room", leading to successful prevention of fraud. One of the commended students from HKUST shared his personal experience of helping his roommate avoid falling victim to a scam. Two videos on real-life scam cases were shown at the seminar for the students to gain a deeper understanding of the modus operandi of phone scams impersonating officials and the recent human trafficking cases, thereby raising the students' vigilance.

◀ HKUST student shares his personal experience of helping his roommate avoid falling victim to a scam.



Crime Prevention Promotion Truck on tour

To raise public awareness of crime prevention, the Crime Prevention Bureau (CPB) arranged the Crime



▲ The Crime Prevention Promotion Truck receives full support from the public.

Prevention Promotion Truck for a two-week tour across the territory between January 8 and 21. In addition to explaining to the public common frauds and preventive measures, CPB officers collaborated with Regional Crime Prevention Offices, Police Community Relations Offices, District Fight Crime Committees, District Services and Community Care Teams, District Councillors and members of the local community to present smart home security devices to and played anti-burglary interactive games with visitors for encouraging the public to install the devices. Video clips were also played in the truck to remind the public to properly secure their personal belongings when travelling.

To revisit the activities or find more information on crime prevention, please visit the website at www.SafeCity.hk.

Force & HKFI launch anti-deception training

Given that many recent fraud cases involve the insurance industry, the Commercial Crime Bureau (CCB) partnered with the Hong Kong Federation of Insurers (HKFI) to launch the anti-scam train-the-trainer course to promote anti-deception messages among the insurance industry.

Superintendent of CCB Lee Wai-see delivered training to 70 management representatives of insurance companies on December 9, 2024. The contents covered anti-scam messages and strategies. After their training, the representatives would conduct in-house continuing professional development course on anti-scam to their respective insurance companies' staff in 2025.



▼ Superintendent of CCB Lee Wai-see (first left) exchanges views with attendees.

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Deadline for Issue 1275:	February 13, 2025 (before 6pm)
Deadline for Issue 1276:	February 27, 2025 (before 6pm)



Singapore officers join post-blast course in HK

The Singapore Police Force sent a four-member delegation which comprised two senior science officers and two post-blast experts to come to Hong Kong to attend the Post-Blast Investigation Course delivered by the Explosive Ordnance Disposal Bureau between January 20 and 24.

The five-day course covered different professional aspects, including principles of explosion, post-blast scene handling, reconstruction of post-blast improvised explosive devices, technical investigation and expert witness statement writing. The trainees, who had the opportunity to handle highly authentic simulated explosion scenarios, said that the course enhanced their skill and confidence in post-blast investigation. They also looked forward to more training and sharing opportunities with the Hong Kong Police Force.



Officers from the Singapore Police Force join the post-blast investigation course in Hong Kong.

Crowd Management Operation Workshops



▲ Deputy Commandant of PTU HQs Justin Shave (first right) oversees the discussion at the table-top exercise.

The Police Tactical Unit Headquarters (PTU HQs) organised two Crowd Management Operation Workshops on January 15 and 16, attended by over 100 supervisory officers ranked at chief inspector or above from all Regions as well as working partners of the Force such as the Civil Aid Service, Special Constables and the Road Safety Patrol. The workshops covered various aspects, including policing plan for festive events, crowd management skills and application of technology in training, aiming at enhancing the operational readiness and professionalism of supervisory officers for the 15th

National Games and other mega event operations.

Commandant of PTU HQs Mok Hing-wing made an opening address in each workshop and highlighted the importance of the operational aspects mentioned above. The speakers elaborated the essence of the operations with abundant real-life examples. The participants also actively took part in experience sharing and table-top exercises. They all agreed that the workshops could enhance their operational efficiency and professionalism in operations. They would also share the key points with other officers through internal training within their respective units.

RECDIV seeks talents at careers expo

The Recruitment Division (RECDIV) set up a booth at the Education and Careers Expo 2025 held between January 16 and 19 to showcase the professional nature of the Force and work areas of different Formations. The latest recruitment information and on-site group interview for Recruit Police Constable applicants were also provided. There were interview sessions in the booth for visitors interested in joining the Force. If they successfully passed the interview and made their application within three months, relevant assessments

could be exempted. Moreover, officers from different Formations and voluntary secondary duty cadres briefed visitors on their equipment and areas of work. RECDIV officers and three Recruitment Spokespersons answered questions at the venue.

The response to the event was positive. Over 160 people made their application and more than 100 visitors attended the group interview on the spot. Furthermore, the laser shooting game was well-received by the attendees, with over 2 000 visitors participating in the experience.



▲ On-site group interview is arranged for Recruit Police Constable applicants.

KW Presentation Ceremony

The Regional Commander of Kowloon West (KW) Ng Lok-chun (eighth right, front row) presented Police Long Service Medals and Clasps, Long and Meritorious Service Certificate and Insignia and Commanding Officer's Commendations to 107 police officers, traffic wardens and civilian staff members on January 13 to commend the officers for their exemplary services and

excellent contributions to the Force, as well as expressing his sincere gratitude to the family members of the officers for their support. He reminded officers to uphold the Force's values and encouraged them to bear in mind the reasons for joining the Force and to strive ahead in the complex and volatile environments with their determination to overcome difficulties and obstacles.



TBHQ's visit to Macao and Qatar

Macao

Led by Chief Superintendent of Traffic Branch Leung Shun, a delegation comprising 20 officers from the traffic branches of all five Regions visited the Traffic Department of the Macao Public Security Police Force for an exchange, sharing experience regarding traffic police strategies and enforcement.

The delegation gained in-depth insights into the management of entry parking lots and cross-border vehicles, as well as enforcement actions against improper behaviour of unlicensed vehicles and taxis. The delegates shared with local officers Hong Kong's enforcement practices for different types of traffic violations and the characteristics of the Driving-offence

Points System for traffic offences. The exchange visit enhanced the professional knowledge of both parties.

Qatar

Traffic Branch Headquarters (TBHQ) sent Superintendent Lai Siu-wai and Senior Inspector Wu Chun-tung to visit the General Directorate of Traffic of Qatar between January 13 and 17 to foster mutual cooperation and exchange traffic expertise. Officers from both sides exchanged on their workflow and best practices. The TBHQ officers shared with their counterparts the video management system in Hong Kong and gained insights on the procedures and advanced AI systems adopted by Qatar for traffic management.

◀ The delegation led by Superintendent Lai Siu-wai (right) is welcomed by Major General Abdulaziz bin Jassim Al Thani, the Director General of Traffic.

Officers attend course in Singapore

Superintendent of E-Police Division of Information Systems Wing (ISW) Li Ka-yan led a delegation of 21 members to Singapore to attend the course "AI and Machine Learning Begins with Me" organised by the National University of Singapore. The course covered the principles of AI, and analysed its application challenges and impact on work. Subsequently, the delegation visited the Home Team Science and Technology Agency of Singapore for their sharing on the AI application in government departments.

The delegates came from ISW, Operations Wing, Kowloon East, Hong Kong Island and Crime Wing. All the members expressed that the trip facilitated their exploration on optimising workflow and enhancing working efficiency.

▶ An engineer from Home Team Science and Technology Agency of Singapore exchanges views with the ISW delegates.



CSTCB attends Intersec Policing Conference



Superintendent of CSTCB Chan Shun-ching (first left) shares insights on emerging technology for law enforcement.

Officers of Cyber Security and Technology Crime Bureau (CSTCB) went to Dubai to join the Intersec Policing Conference (IPC) between January 15 and 16. IPC is an international conference on policing attended by worldwide law enforcement agencies and leaders in cyber security and technology industries to discuss leading-edge technology in crime detection and prevention. In the conference, Superintendent Chan Shun-ching shared insights on how law enforcement embraced emerging technology and innovation to fight against cyber-enabled crimes and discussed data-led cross border collaboration with other law enforcement agencies to create safer smart cities.

Strategic Planning Review Conference formulates future Strategic Directions

Commissioner Siu Chak-ye, together with members of the Senior Directorate Group (SDG), attended the Strategic Planning Review Conference organised by the Service Quality Wing at the Peak Police Station on January 8, 2025.

The conference aimed at formulating the Strategic Directions between 2025 and 2027 for the Force to confront

augmenting challenges. The Commissioner and SDG members deliberated and exchanged views actively on strategic issues that might arise in the future, as well as confirming the Strategic Directions and the Strategic Objectives for 2025 to 2027. Moreover, the participants discussed a series of key initiatives for implementing the Strategic Directions.



▲ The Commissioner (centre) and SDG members exchange views on strategic issues.

Force and CityU renew MoU

The Service Quality Wing renewed the Memorandum of Understanding (MoU) on academic collaboration with the Department of Public and International Affairs (PIA) of the City University of Hong Kong (CityU) on January 14. The MoU was signed by Assistant Commissioner (Service Quality) Tsui Sheung-ye and Head of PIA Prof Hui Chi-man.

The MoU aimed to provide a credit-bearing Student Internship Programme for selected CityU undergraduates to engage in policing-related research or projects during a six-week internship. 27 undergraduates have hitherto participated in the programme, which will be extended to master degree students because of its positive feedback.

▶ Director of Management Services Lui Kam-ho (centre) discusses with CityU professors.

PKSDIV introduces aerial patrol by drone

To cope with the Peak's geographical features and narrow roads, Peak Sub-division (PKSDIV) has introduced aerial patrol by drone since late October 2024. By means of the thermal detection and spotlight systems attached to the drone, officers carried out target-oriented observation onto the rural bushes, hill slopes, retaining walls and scaffoldings where culprits might exploit for their hideouts. Officers of the anti-burglary Special Duty Team of PKSDIV also made use of the speaker system on the drone to broadcast messages to enhance the residents'

anti-crime alertness. Simultaneously, plain-clothed officers conducted rural patrol along hiking trails and Patrol Sub-unit members manned snap-checks against suspicious vehicles and persons at strategic locations.

Furthermore, PKSDIV officers took the initiative to brief District Councillors and building management staff of local residential estates on drone operation. Through close communication with local stakeholders, the officers successfully addressed the residents' concerns on drone safety and privacy.

▶ Road show is demonstrated with the attendance of District Councillors and building management staff.





Cradle of NEC law enforcers

Project Gemstone cultivating talents for 12 years

Project Gemstone, initiated by Yau Tsim District (YTDIST) in 2013, connects with the non-ethnic Chinese (NEC) community in the District and nurtures young people interested in joining the disciplined forces. Police Community Relations Officer (PCRO) Support (Ethnic Minorities) of YTDIST Sergeant Hung Ka-wai is one of the Project starters. Balal Zaffar, a former mentee of Hung, has become a law enforcer through the Project.

Hung recalled that the initial service under the Project was providing Chinese Language classes for NEC youths aged 15 to 25. Everything is difficult to start, however. To establish networks in the NEC community for attracting participants was no easy matter to a Chinese. "My colleagues and I have to 'canvass' the places where NEC youths hang out and start conversations in simple Hindi and Urdu. We would then persuade them to join the Project."



▲Inspector Balal (second left) shares his experience of joining the Force with other NEC youths.

The team needs to maintain communication with the young people's families and religious leaders to build mutual trust with sincerity. NEC residents often ask for a wide range of assistance, such as suggesting Chinese names for their children, filling out government documents, and even helping them buy masks during the epidemic. YTDIST officers always do their best to help.

After a dozen years of meticulous efforts, the Project has attracted nearly 1 000 participants. With support from the Force and social communities, the various activities have extended from the initial Chinese Language class to mathematics and boxing classes, and now regular fitness



▲Sergeant Hung (second right) and Inspector Balal (second left) spare no effort in connecting the NEC youths.

class and all sorts of activities about understanding the Force.

Inspector Balal, a 26-year-old Pakistani, joined the Project with his elder brother ten years ago. Firstly, he joined the Hong Kong Auxiliary Police Force in 2021, followed by his success in becoming a probationary inspector the next year. Balal, his elder brother and a cousin who is also a Force member have been cultivated by the Project to become "gemstones" that are ready to shine.

Balal says that Hung and other volunteers are excellent mentors. "Many NEC have never thought about joining the Force. Thanks to the mentors, who equip us with language, police knowledge and physical fitness, allowing every one of us to realise that with hard work, we can attain the competency requisite for becoming a Force member to protect our home, Hong Kong."

At the same time, Balal thanks Hung for being the good friend of the junior "gemstones". "He is a beacon accompanying us in our growth. When we are in trouble

or confusion, he guides us to get back on the right track. That's why we invite him to witness our graduation and wedding, just like sharing the joy with family members."

Over the years, the Project has helped more than 50 NEC youths join the disciplined forces. Balal never forgets to plough back. Whenever he has time, he will volunteer to share his experiences with younger generations. Earlier, Balal was the emcee for the halal hot pot banquet, of which Hung was one of the organisers.

Hung hopes to help more NEC join the Force to serve the growing NEC community. As to Balal, he looks forward to passing on the spirit without failing the inspiration and support of his predecessors. He says, "I want to be a role model for the younger generations by identifying more 'gemstones' in the community and cultivating them to join us in shining for Hong Kong."

In addition to free Chinese Language classes on Saturday morning, Project Gemstone also provides physical training classes on Wednesday evening. NEC who are interested in the project may contact officers of YTDIST PCRO at 3661-9233.

